



## Requirements for Masks/Cloth Face Coverings

The following states, counties, and cities have recommended or required that individuals wear face coverings under specified circumstances due to the significant communicability of the 2019 novel coronavirus (COVID-19). **This document covers requirements by states, larger cities, and counties that include one or more larger cities. Smaller jurisdictions may not universally be included.**

The guidance typically emphasizes that people use cloth masks or other cloth face coverings, and reserve the medical grade or N95 masks for healthcare workers, first responders, and other essential public health personnel. Some jurisdictions exempt people from wearing a face covering if the individual has a health condition that contraindicates using a mask. This chart also covers whether an employer is permitted to ask for supporting medical documentation from the individual if the individual declines to wear a mask for medical reasons.

Note that this chart does not cover requirements specific to certain employment settings such as hospitals and other healthcare environments, long-term care centers, and assisted living facilities. These workplaces will have heightened restrictions and protocols that must be followed. **NOTE:** Because the COVID-19 situation is dynamic, with new governmental measures each day, employers should consult with counsel for the latest developments and updated guidance on this topic.

Jurisdiction	Requirement or Recommendation	Specifics	May Business Require Documentation?	Last Updated
Federal	Recommendation	<a href="#">CDC</a> recommends that everyone wear a cloth face covering in public settings where other social	N/A	8/28/2020

**Disclaimer.** This publication is not a do-it-yourself guide to resolving employment disputes or handling employment litigation. Nonetheless, employers may find the information useful in understanding the issues raised and their legal context. This publication is not a substitute for experienced legal counsel and does not provide legal advice regarding any particular situation or employer or attempt to address the numerous factual issues that inevitably arise in any employment-related dispute. The materials in this publication are for informational purposes only, not for the purpose of establishing an attorney-client relationship. Use of and access to this publication does not create an attorney-client relationship between Littler Mendelson, P.C. and the user.

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		<p>distancing measures are difficult to maintain. Face shields are not recommended as a substitute for masks.</p> <p><a href="#">OSHA</a> recommends allowing workers to wear masks over their nose and mouth to prevent them from spreading the virus.</p>		
<a href="#">Alabama</a>	<b>Requirement</b>	<p>Each person over age 6 shall wear a face covering at all times when within six feet of a person from another household in any of the following places: an indoor space open to the general public, a vehicle operated by a transportation service, or an outdoor public space where ten or more people are gathered.</p> <p>Face coverings are expressly required for employees of restaurants, personal care</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	12/13/2020

		<p>services, entertainment venues, and gyms and fitness centers. Other employees must comply with the general face covering mandate.</p> <p>The use of a <a href="#">face shield</a> complies as long as it covers the nostrils and mouth. The shield must extend just past the chin in order to fully cover the mouth. They should wrap around the sides of the wearer's face.</p>		
<a href="#">Alabama: Birmingham</a>	<b>Requirement</b>	<p>Face coverings must be worn at all times in public places by people over the age of 2 who can medically tolerate doing so. Business owners, managers and supervisors are expected to ensure employees and visitors observe the requirement in their place of business. Businesses are <u>not</u> required to provide face</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/7/2020</p>

		coverings for employees.		
<a href="#">Alabama: Decatur</a>	<b>Requirement</b>	<p>All persons over age 2 are required to wear face coverings in (1) indoor spaces of venues and businesses open to the public, (2) transportation services, and (3) outdoor areas open to the public where 10 or more people are present and maintaining 6 feet of distance is not possible.</p> <p>Businesses shall develop their own policies regarding face coverings for employees, but must comply with the requirement that individuals must wear face coverings in specified public places.</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/13/2020
<a href="#">Alabama: Jefferson County</a>	<b>Requirement</b>	<p>All persons over age 2 are required to wear face coverings in (1) indoor spaces of venues and businesses open to the public, (2) transportation services, and (3) outdoor areas</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/10/2020

		<p>open to the public where 10 or more people are present and maintaining 6 feet of distance is not possible.</p> <p>Businesses shall develop their own policies regarding face coverings for employees, but must comply with the requirement that individuals must wear face coverings in specified public places.</p>		
<a href="#">Alabama: Madison County</a>	<b>Requirement</b>	<p>Individuals over age 2 must wear a face covering in indoor spaces of businesses or venues open to the public, in transportation services available to the public, and in outdoor areas open to the public where 10 or more persons are gathered and where people are unable to maintain a distance of 6 or more feet between persons not from the same household.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	7/7/2020

<p><a href="#">Alabama:</a> <a href="#">Mobile County</a></p>	<p><b>Requirement</b></p>	<p>Face coverings shall be worn at all times by persons in public places, except that persons engaging in businesses and activities regulated by the <a href="#">Order</a> of the State Health Officer Suspending Certain Public Gatherings due to Risk of Infection by COVID-19 shall comply with the facial covering and social distancing requirements of that order with respect to those activities listed therein for which face coverings are required.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/6/2020</p>
<p><a href="#">Alabama:</a> <a href="#">Mobile</a></p>	<p><b>Requirement</b></p>	<p>Face coverings shall be worn at all times by persons in public places, except that persons engaging in businesses and activities regulated by the <a href="#">Order</a> of the State Health Officer Suspending Certain Public Gatherings due to Risk of Infection</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/6/2020</p>

		by COVID-19 shall comply with the facial covering and social distancing requirements of that order with respect to those activities listed therein for which face coverings are required.		
<a href="#">Alabama: Montevallo</a>	<b>Requirement</b>	<p>All persons over age 2 must wear a face covering at all times when in public places where there are more than 10 people present. The requirement applies to customers, clients, and employees of businesses within the city.</p> <p>When wearing a mask poses a greater health, safety, or security risk, a mask is not required. Employers are encouraged to structure work to promote physical distancing and limit close contact within workplaces where masks may pose such risks.</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/25/2020

<a href="#">Alabama:</a> <a href="#">Montgomery</a>	<b>Requirement</b>	<p>All persons over age 2 who can medically tolerate a face covering must wear a face covering when in public places where there are 10 or more people present. This requirement applies to employees, customers, and clients of businesses within the city. People working alone in a workplace or in a non-public business with adequate social distancing space are not required to wear face coverings at work. Employers must accommodate employees who are not able to wear a face covering for health or safety reasons.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/10/2020</p>
<a href="#">Alabama:</a> <a href="#">Selma</a>	<b>Requirement</b>	<p>Face coverings must be worn at all times by persons over age 2 when in public places where there are 10 or more people present. The requirement</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>6/27/2020</p>

		applies to employees, customers and clients of businesses within the city. Face coverings must also be worn in outdoor spaces when there are 10 or more people within 6 feet of one another.		
<a href="#">Alabama: Tuscaloosa</a>	<b>Requirement</b>	All persons over age 2 are required to wear face coverings or masks while in public places. Unless otherwise ordered by the State Health Officer to comply with a stricter face covering requirement, business owners, managers, and supervisors shall develop their own policies and procedures regarding face coverings for employees in accordance with the CDC and state health department guidance. If a business contains spaces open to the general public, policies	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/1/2020

		regarding those spaces must comply with the face covering requirement. Policies regarding non-public spaces should take into account the health, safety, and comfort of employees.		
<a href="#">Alaska</a>	Recommendation	Employees of reopening businesses should wear face coverings.	N/A	5/24/2020
<a href="#">Alaska:</a> <a href="#">Anchorage</a>	<b>Requirement</b>	All individuals over age 2 must wear masks or cloth face coverings when they are indoors in public settings or communal spaces outside the home, and in outdoor spaces where 6 feet of distancing cannot be maintained. Employers are responsible to make sure employees who are present in the workplace have access to and wear masks or cloth face coverings when in direct contact with customers, members of the	Individuals declining to wear a mask due to a medical condition are not required to produce medical documentation verifying the stated condition or disability. Businesses may wish to consider accommodating such individuals through curbside or delivery service or by allowing the individual inside without a mask if doing so will not place others at risk.	11/8/2020

		<p>public, or other employees. Masks are not required when the only direct contact is between members of the same household or when employees are not within 6 feet of others.</p> <p>Face shields are only permitted for individuals who meet certain exceptions to the mask requirement.</p>		
<a href="#">Alaska: Juneau</a>	<b>Requirement</b>	<p>All individuals over age 12 must wear a mask or cloth face covering over their nose and mouth when they are indoors in public settings or communal spaces outside the home. Employers are responsible to make sure employees who are present in the workplace have access to and wear masks or cloth face coverings when in direct contact with customers, members of the</p>	<p>If a person declines to wear a mask or face covering because of a medical condition or disability, they are not required to produce medical documentation verifying the stated condition or disability. Businesses may wish to consider accommodating such individuals through curbside or delivery service or by allowing the individual inside without a mask if doing so will not</p>	12/20/2020

		<p>public, or other employees. Masks are not required when the only direct contact is between members of the same household or when employees are not within 6 feet of others.</p> <p>A <a href="#">face shield</a> is generally not permitted in lieu of a mask or face covering except in very limited circumstances as specified in the order.</p>	place others at risk.	
<a href="#">Alaska: Kodiak</a>	<b>Requirement</b>	<p>Individuals over age 2 are required to wear face coverings in indoor or communal public spaces and outdoors when maintaining 6 feet of distance is not possible. Face shields are not an acceptable substitute except in certain limited circumstances.</p> <p>Employers must ensure employees have access to and wear face coverings in the</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11/24/2020

		<p>workplace.          Businesses must deny entry to anyone failing to comply with the face covering requirement, though a business may permit someone requesting an accommodation under the ADA to wear a face shield or provide alternative accommodation (curbside service etc.).</p>		
Arizona	<b>Requirement</b>	<p><a href="#">Required</a> for employees of restaurants, bars, nightclubs, gyms and fitness centers, indoor theaters, and water parks/tubing facilities.</p> <p><a href="#">Required</a> for employees and customers of barbers and cosmetologists.</p> <p><a href="#">Recommended</a> for businesses where service cannot be provided without physical distancing: employers should</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/28/2020

		<p>provide and require employees to wear masks.</p> <p>Residents are <a href="#">recommended</a> to wear cloth face coverings worn in public places where physical distancing is difficult to maintain.</p>		
<a href="#">Arizona: Avondale</a>	<b>Requirement</b>	<p>Employees and patrons must wear face coverings in all retail establishments, convenience stores, grocery stores, pharmacies, gyms, indoor sports or activity facilities, and medical offices.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	6/20/2020
<a href="#">Arizona: Bullhead City</a>	<b>Requirement</b>	<p>An individual in an enclosed place of business and in areas open to the public must wear a face covering regardless of whether 6 feet of distance may be maintained. Employees must wear a face covering while on duty and having direct or indirect customer contact,</p>	<p>A person asserting an exception due to a medical condition or disability is not required to carry or produce documentation verifying the condition.</p>	7/7/2020

		including persons working in a kitchen or otherwise preparing or serving food to patrons.		
<a href="#">Arizona: Chandler</a>	<b>Requirement</b>	Businesses must require all employees that interact with the public to wear a face covering and require all consumers to wear face coverings while engaging in face to face consumer activities. All persons over age 5 must wear face coverings in public settings where unable to maintain distancing of 6 feet or more.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/20/2020
<a href="#">Arizona: Flagstaff</a>	<b>Requirement</b>	All persons age 5 and up must wear face coverings in public places if not able to maintain adequate social distancing.	An individual is not required to provide proof of a medical condition, except that an employer may request documentation from an employee in compliance with state and federal law.	6/20/2020
<a href="#">Arizona: Gilbert</a>	<b>Requirement</b>	All persons must wear a face covering in any indoor or outdoor	Does not specify whether business is prohibited from requiring	6/20/2020

		location place where unable to maintain at least 6 feet of distance from other people.	documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">Arizona: Glendale</a>	<b>Requirement</b>	All individuals over age 5 are required to wear face coverings in all places of public accommodation in spaces where it is difficult or impossible to maintain 6 feet of distance from others. Businesses that interact with the public must require employees to wear face coverings. Private businesses and venues shall enforce this requirement for patrons.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/20/2020
<a href="#">Arizona: Maricopa County</a>	<b>Requirement</b>	Places of public accommodation must require all personnel to wear a face covering while in areas open to the public and areas where interactions with other employees are likely. All persons over age 5 must wear face coverings in enclosed places of	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/20/2020

		public accommodation.		
<a href="#">Arizona: Mesa</a>	<b>Requirement</b>	Face coverings are required when entering, exiting, waiting in line to enter, or while inside a place of business, in any outdoor space where physical distancing of at least six feet is not maintained from others who are not a member of their own household, and in all places of business for employees interacting with the public.	An individual is not required to produce medical documentation of the condition or disability, provided an employer may require such documentation from an employee in accordance with state and federal law.	6/20/2020
<a href="#">Arizona: Peoria</a>	<b>Requirement</b>	All persons over age 6 are required to wear a face covering while outside of the person's residence or personal vehicle in public settings when 6 feet of physical separation is difficult to maintain. Businesses that interact with the public must require employees to wear face coverings.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/20/2020

		Businesses, restaurants, and bars shall enforce this requirement for patrons.		
<a href="#">Arizona: Phoenix</a>	<b>Requirement</b>	All persons over age 5 must wear face coverings in public settings where unable to maintain distancing of 6 feet or more. Businesses have the right to refuse service to people who do not comply with the requirement.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/20/2020
<a href="#">Arizona: Pima County</a>	<b>Requirement</b>	Any establishment open to the public also must require its employees wear face coverings, and if the establishment is unable to maintain physical distancing, it may ask members of the public to leave if not wearing a face covering and not covered by an exception.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/20/2020
<a href="#">Arizona: Tempe</a>	<b>Requirement</b>	All persons over age 5 must wear face coverings in places of public accommodation. Businesses that interact with the public must	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear	6/20/2020

		require employees to wear face coverings. Private businesses and venues shall enforce this requirement for patrons.	a mask for medical reasons.	
<a href="#">Arizona: Tucson</a>	<b>Requirement</b>	All persons over age 2 must wear face coverings in places of public accommodation. Businesses that interact with the public must require employees to wear face coverings. Employers are strongly encouraged to provide masks for their employees for use while at work.	A person who cannot wear a face covering due to a medical condition is not required to produce documentation of the condition; however, an employer may request documentation from an employee in accordance with state and federal law.	6/20/2020
<a href="#">Arizona: Yuma County</a>	<b>Requirement</b>	Any person over the age of 2 who is in a place open to the public, whether indoor or outdoor, and who is unable to or does not maintain a distance of approximately 6 feet from every other person, shall wear a face covering. This requirement applies to all	A person who declines to wear a face covering because of a medical condition shall not be required to produce documentation verifying the condition.	6/20/2020

		workers and customers of businesses and other organizations open to the public that are permitted to operate.		
<a href="#">Arkansas</a>	<b>Requirement</b>	<p>Every person over age 9 must wear a face covering in all indoor environments where they are exposed to non-household members and distancing of 6 feet or more cannot be assured, and in all outdoor settings where there is exposure to non-household members unless ample space exists to practice physical distancing. Plastic <a href="#">face shields</a> worn without a mask are not considered to be mask substitutes.</p> <p><a href="#">Required</a> for restaurants reopening for dine-in. All staff who come in contact with patrons must</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	12/13/2020

		<p>wear a face mask that completely covers their nose and mouth. Staff in the back of house are encouraged to wear a face mask. All staff are required to wear gloves. Gloves shall be changed out between each customer, customer group, or task. Patrons must wear a face covering upon entrance and while in the restaurant until the food or drink is served, and may be refused service if not wearing a mask.</p> <p><u>Required</u> for reopening gyms and fitness centers. Employees must wear a face mask at all times. Patrons must wear a mask except when actively exercising.</p>		
<a href="#">Arkansas: Bentonville</a>	<b>Requirement</b>	Requires the use of face coverings as described in Arkansas Department of	Does not specify whether business is prohibited from requiring documentation	7/15/2020

		<p>Health <a href="#">guidance</a>. Law enforcement may act in a support capacity to local businesses by educating individuals who decline to comply with the facial covering requirement of any local business that the individual must abide by that requirement or leave the premises.</p>	<p>from an employee or other individual declining to wear a mask for medical reasons.</p>	
<p><a href="#">Arkansas: Conway</a></p>	<p><b>Requirement</b></p>	<p>Requires the use of face coverings as described in Arkansas Department of Health <a href="#">guidance</a>. Law enforcement may act in a support capacity to local businesses by educating individuals who decline to comply with the facial covering requirement of any local business that the individual must abide by that requirement or leave the premises.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/14/2020</p>

<a href="#">Arkansas: Fayetteville</a>	<b>Requirement</b>	<p>Individuals must wear face coverings within public service areas in all places of public accommodation. Places of public accommodation are required to provide disposable face masks for free or a nominal cost for members of the public seeking to enter their establishments and are required to deny entry to members of the public who refuse to wear face masks.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>6/17/2020</p>
<a href="#">Arkansas: Hot Springs</a>	<b>Requirement</b>	<p>Requires the use of face coverings as described in Arkansas Department of Health <a href="#">guidance</a>. Law enforcement may act in a support capacity to local businesses by educating individuals who decline to comply with the facial covering requirement of any local business that the individual must abide by</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/14/2020</p>

		that requirement or leave the premises.		
<a href="#">Arkansas: Little Rock</a>	<b>Requirement</b>	All businesses must require their employees, contractors, owners, and volunteers to wear face coverings at the workplace and when performing work off site. All individuals over age 2 "are exhorted to wear" a face covering when outside their homes and in public places.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/5/2020
<a href="#">Arkansas: North Little Rock</a>	<b>Requirement</b>	Requires the use of face coverings as described in Arkansas Department of Health <a href="#">guidance</a> . Law enforcement may act in a support capacity to local businesses by educating individuals who decline to comply with the facial covering requirement of any local business that the individual must abide by that requirement	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/14/2020

		or leave the premises.		
<a href="#">Arkansas: Rogers</a>	<b>Requirement</b>	Requires the use of face coverings as described in Arkansas Department of Health <a href="#">guidance</a> . Law enforcement may act in a support capacity to local businesses by educating individuals who decline to comply with the facial covering requirement of any local business that the individual must abide by that requirement or leave the premises.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/14/2020
<a href="#">California</a>	<b>Requirement</b>	Individuals over age 2 must wear a face covering when outside their homes unless one of the specified exceptions applies, including but not limited to: (1) in a car alone or solely with members of their own household; (2) working in an office or in a room alone.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11/19/2020

		<p>Persons exempted from wearing a face covering due to a medical condition who are employed in a job involving regular contact with others should wear a non-restrictive alternative, such as a <a href="#">face shield</a> with a drape on the bottom edge, as long as their condition permits it. A face shield alone cannot be used as a substitute for a face covering.</p> <p><a href="#">Employers</a> shall provide face coverings and ensure they are worn by employees over the nose and mouth when indoors, when outdoors and less than six feet away from another person. Employers shall ensure face coverings are clean and undamaged. Employers shall evaluate the need</p>		
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		<p>for personal protective equipment, such as gloves, goggles, and face shields, and provide such personal protective equipment as needed. Face shields are not a replacement for face coverings, although they may be worn together for additional protection. Employees exempted from wearing face coverings due to a medical condition, mental health condition, or disability shall wear an effective non-restrictive alternative, such as a face shield with a drape on the bottom, if their condition or disability permits it. When using employer-provided transportation, the vehicle operator and any passengers must be provided with and wear a face</p>		
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		covering in the vehicle.		
<a href="#">California: Alameda County</a>	<b>Requirement</b>	All Essential Businesses, Outdoor Businesses, Additional Businesses, as well as entities and organizations with people engaged in Essential Infrastructure work, Minimum Basic Operations, Essential Government Functions, Outdoor Activities, Additional Activities, or Healthcare Operations, must require their employees, contractors, owners, volunteers, gig workers, and other personnel to wear a face covering at the workplace and when performing work offsite at all times. A person must wear a face covering when they are working in any space where food or other goods are	A person does not need to wear a face covering when they can show either: (1) a medical professional has provided a written exemption to the face covering requirement, based on the individual's medical condition, other health concern, or disability; or (2) wearing a face covering while working would create a risk to the person related to their work as determined by local, state, or federal regulators or workplace safety guidelines. However, the order does not specify whether an employer is required to, or alternatively is prohibited from requiring an individual to provide documentation.	6/7/2020

		<p>handled, prepared, or packaged for sale or distribution to others. A driver or operator of any public transportation or paratransit vehicle, taxi, or private car service or ride-sharing vehicle must wear a face covering while in the vehicle.</p>		
<p><a href="#">California: Berkeley</a></p>	<p><b>Requirement</b></p>	<p>Each driver or operator of any public transportation or paratransit vehicle, taxi, or private car service or ridesharing vehicle must wear a face covering while operating the vehicle, regardless of whether a member of the public is in the vehicle. All members of the public must wear a face covering when outside their residence. All businesses must require all personnel to wear a face covering in the workplace, while working off-</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>4/20/2020</p>

		site, interacting with the public, working in any public area, in common areas, in any space where food is prepared or packaged.		
<a href="#">California: Beverly Hills</a>	<b>Requirement</b>	All persons, including essential workers, must wear face coverings when leaving home for essential activities.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/15/2020
<a href="#">California: Buena Park</a>	<b>Requirement</b>	Residents of and visitors to the city must wear a face covering outside of their homes and personal vehicles for purposes of performing or accessing an essential service, except as may be required to perform an essential service.  Employers of all workers who work at businesses or perform essential services must provide, at their own expense, non-medical-grade face	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/21/2020

		coverings for their employees.		
<a href="#">California: Burbank</a>	<b>Requirement</b>	All workers who work at businesses or perform services that are considered essential businesses must wear face coverings over their noses and mouths while performing their work. These face coverings must be provided by the employer at the employer's expense. All customers and visitors of essential businesses must wear face coverings over their noses and mouths.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/15/2020
<a href="#">California: Carson</a>	<b>Requirement</b>	All customers and visitors of specified essential businesses must wear face coverings while at the business. All persons who work at a business or perform services must wear face coverings while performing their work. All residents must wear face	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/15/2020

		coverings when leaving their residences.		
<a href="#">California: Contra Costa County</a>	<b>Requirement</b>	<p>Individuals shall wear face coverings (1) when less than 6 feet away from any person who is not a member of the individual's household or living unit and (2) when inside or on the grounds of, or waiting in line to enter, any business.</p> <p>All businesses must:  (1) require their employees, contractors, owners, and volunteers to wear a face covering; and (2) take all reasonable steps to prohibit any member of the public who is not wearing a face covering from entering and must not serve that person if those efforts are unsuccessful.</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/7/2020
<a href="#">California: Fresno</a>	<b>Requirement</b>	All businesses shall require employees and customers,	Does not specify whether business is prohibited from requiring	7/29/2020

		vendors, and others to wear cloth face coverings to enter their buildings, and in the normal course of business when interacting with other people whether indoors or outdoors.	documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">California: Glendale</a>	<b>Requirement</b>	All persons over age 2 must wear a cloth face covering any time they leave their homes. Employers must provide, at their expense, face coverings for their employees. All customers and visitors must wear face coverings over their noses and mouths to provide additional protection for employees and customers. A business owner or operator may refuse admission or service to any individual who fails to wear face coverings as required.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/19/2020
<a href="#">California: Humboldt County</a>	<b>Requirement</b>	Employers that continue to operate and who require their employees to leave their	Does not specify whether business is prohibited from requiring documentation from an employee	5/29/2020

		<p>residence to work or provide a service shall ensure that their employees comply with this Order while on duty by either (1) supplying employees with facial coverings, or (2) ensuring that employees have access to facial coverings, or (3) ensuring that their employees are using their own facial coverings. Individuals working in a private office which is not used by other employees or accessed by the public, do not need to wear a mask while in their office but must do so when in any commonly used space.</p>	<p>or other individual declining to wear a mask for medical reasons.</p>	
<p><a href="#">California: Imperial County</a></p>	<p><b>Requirement</b></p>	<p>All essential business employees must wear a face covering while working if they are likely to have direct contact with members of the public or are</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>4/21/2020</p>

		unable to maintain a minimum of 6 feet of separation with other coworkers at all times.		
<a href="#">California: Irvine</a>	<b>Requirement</b>	<p>All lawfully open businesses shall cause their employees and patrons to wear cloth face coverings or face shields.</p> <p>All residents and visitors over age 2 shall wear a cloth face-covering or face shield when (i) in a public place; (ii) visiting a retail, commercial or other place of business; or (iii) at work, and when the resident or visitor is not able to maintain at least 6 feet of physical distance from another person.</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/28/2020
<a href="#">California: Laguna Beach</a>	<b>Requirement</b>	All employees and customers of retail, food, and banking services must wear face coverings.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/21/2020

<a href="#">California: Lake County</a>	<b>Requirement</b>	All persons, including workers and patrons, are required to wear face coverings when entering local businesses and facilities.	An individual is not required to produce written documentation supporting their exemption from the face covering requirement.	5/29/2020
<a href="#">California: Lancaster</a>	<b>Requirement</b>	Individuals are required to wear a face covering that shields their mouths and noses while in public places.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/8/2020
<a href="#">California: Long Beach</a>	<b>Requirement</b>	Employers must <u>provide</u> protective gear, including masks and gloves, to employees, but the order expressly states it does not require employees to wear face coverings.	N/A	4/15/2020
<a href="#">California: Los Angeles County</a>	<b>Requirement</b>	Essential and reopening businesses must provide masks and require employees to wear them, and must also require customers to wear a face covering while on the premises. All individuals must wear a face covering when	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/20/2020

		<p>away from their residences and may come in contact with the public, including while patronizing a business.</p> <p><a href="#">Food delivery platforms</a> shall provide either (1) a face covering (nonmedical grade), and gloves and/or hand sanitizer, or (2) a stipend or other sufficient, available funds for the purchase of a face covering, and gloves and/or sanitizer.</p>		
<a href="#">California: City of Los Angeles</a>	<b>Requirement</b>	Businesses must require workers and customers to wear face coverings. All individuals over age 4 must wear a face covering in any indoor or outdoor public place.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/1/2020
<a href="#">California: Marin County</a>	<b>Requirement</b>	Residents must wear a face covering when they are interacting with others who are not members of their household in public and private spaces. Workers	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/28/2020

		at businesses physically open and in areas where the public is present, likely to be present, or at any time when others are nearby, and workers in any space where food is being prepared and/or packaged for sale must wear face coverings.		
<a href="#">California: Mendocino County</a>	<b>Requirement</b>	<p>All persons shall wear facial coverings before they enter any indoor facility, or any enclosed open space, besides their residence.</p> <p>Employers who continue to operate and who require their employees to leave their residence to work or provide a service shall ensure that their employees wear facial coverings.</p> <p>The order does not require the use of facial coverings by a Work Group, a stable group of</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	5/29/2020

		not more than 12 workers (a group of individuals with not more than 12 members over a 4 week time period) who (1) do not interact with the public, (2) do not perform the handling, preparation, or packaging of food, and (3) work in a location that is closed to the public; and (4) are working in conditions where they are not likely to come into contact with people outside of their stable working group while at work.		
<a href="#">California: Merced County</a>	<b>Requirement</b>	All employees must wear cloth masks, provided by their employer. All visitors to a business should wear a cloth mask. Individuals not wearing a mask may be denied entry into the business.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/27/2020
<a href="#">California: Milpitas</a>	<b>Requirement</b>	Workers at essential businesses as specified in the order must wear face coverings	Does not specify whether business is prohibited from requiring documentation from an employee	4/24/2020

		<p>while performing their work. Employers must provide face coverings to those workers at their own expense.</p> <p>Customers and visitors to these businesses who are over age 6 must wear a face covering while visiting the business.</p>	<p>or other individual declining to wear a mask for medical reasons.</p>	
<a href="#">California: Mono County and Town of Mammoth Lakes</a>	<b>Requirement</b>	<p>All workers shall wear a face covering while working unless working from their homes or in offices not used by others.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	4/21/2020
<a href="#">California: Monterey</a>	<b>Requirement</b>	<p>Face coverings are required in indoor or outdoor public locations where social distancing is unable to be maintained. The order specifies two parts of the city where there is a presumption that social distancing cannot be maintained.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	7/2/2020
<a href="#">California: Napa County</a>	<b>Requirement</b>	<p>Face coverings are required when ☐ inside places of business and in</p>	<p>Does not specify whether business is prohibited from requiring</p>	6/20/2020

		workplaces and office spaces when interacting with any person and 6 feet of physical distancing cannot be accomplished. Businesses must require their employees wear a face covering in any area where others may be present, even if there are no customers or members of the public present at the time.	documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">California: Orange County</a>	<b>Requirement</b>	Residents and visitors are required to wear a face covering in specified high risk situations.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/20/2020
<a href="#">California: Palm Springs</a>	<b>Requirement</b>	All persons, including essential workers, must wear face coverings. <a href="#">Grocery and retail drug store employers</a> must provide face coverings, gloves, and hand sanitizer to employees at the employer's expense, and	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/20/2020

		adhere to a policy of not serving patrons who fail to wear a face covering.		
<a href="#">California: Pasadena</a>	<b>Requirement</b>	Persons must a cloth face covering over the nose and mouth whenever there is or can be contact with others who are non-household members in both public and private places, whether indoors or outdoors, for the purposes of source control. This includes wearing a cloth face covering when patronizing a business.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/20/2020
<a href="#">California: Plumas County</a>	<b>Requirement</b>	All businesses must require their employees, owners, contractors, and volunteers to wear a face covering at the workplace and for off-site work any time they are interacting with the public and coworkers, in a space visited by the public, in a space where food is being prepared	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	5/29/2020

		or packaged, and in an enclosed space with other people.		
<a href="#">California: Sacramento</a>	<b>Requirement</b>	An employer shall provide face coverings for employees to wear on duty, and mandate their wear while on duty, except to the extent an employee can maintain physical distance of six feet from other persons or is using break time to eat or drink.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/9/2020
<a href="#">California: San Diego County</a>	<b>Requirement</b>	Essential businesses and reopened businesses shall require employees to wear a cloth face covering.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	5/29/2020
<a href="#">California: San Francisco</a>	<b>Requirement</b>	Employers must require their employees, contractors, owners, volunteers, gig workers, and other personnel to wear a face covering at the workplace and when performing work off-site at all times.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/23/2020

		<p>Everyone over age 9 is required to wear a face covering (1) when outside their residence if anyone else other than members of their household or living unit is within six feet and must start putting it on early enough to meet the six foot requirement; (2) when outdoors where distances between people change frequently and often come to six feet or less; (3) in the workplace, except when in a completely enclosed private space or an isolated area not regularly used by others; (4) when in shared/common areas of buildings; and (5) when preparing food or other items for sale or distribution to people who are not members of their household.</p>		
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		<p>People unable to wear a mask due to a medical condition or disability must wear an alternative face covering, such as a face shield with a drape on the bottom edge, unless they can show either: (1) a medical professional has provided a written exemption to this alternative face covering requirement, based on the individual's medical condition, other health concern, or disability; or (2) wearing an alternative face covering while working would create a risk to the person related to their work as determined by local, state, or federal regulators or workplace safety guidelines.</p> <p><a href="#"><u>Grocery stores,</u></a> <a href="#"><u>pharmacies,</u></a> <a href="#"><u>hardware stores,</u></a></p>		
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		<a href="#">farmers' markets, and food delivery platforms</a> must provide face coverings for all personnel, with instructions that they must wear face coverings at all times when at work.		
<a href="#">California: San Joaquin County</a>	<b>Requirement</b>	Any individual outside of their home or place of residence must wear a face covering indoors or when social distance cannot be maintained.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	9/2/2020
<a href="#">California: San Jose</a>	<b>Requirement</b>	Everyone is required to wear face coverings when they are outside of their homes for essential purposes. Essential businesses and other businesses permitted to operate must require employees and patrons to wear face coverings.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/5/2020
<a href="#">California: San Mateo County</a>	<b>Requirement</b>	Each driver or operator of any public transportation or paratransit vehicle, taxi, or	Does not specify whether business is prohibited from requiring documentation from an employee	5/31/2020

		<p>private car service or ridesharing vehicle must wear a face covering while operating the vehicle, regardless of whether a member of the public is in the vehicle. All members of the public must wear a face covering when outside their residence engaging in specified essential activities. All essential businesses, as well as entities and organizations with workers engaged in essential infrastructure work, minimum basic operations, or essential government functions, must require all personnel to wear a face covering in the workplace, while working off-site, interacting with the public, working in any public area, in common areas, in any space where</p>	<p>or other individual declining to wear a mask for medical reasons.</p>	
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		food is prepared or packaged.		
<a href="#">California: Santa Barbara County</a>	<b>Requirement</b>	<p>People over age 2 must wear a face covering in any indoor or outdoor public place and unable to distance from non-household members, while obtaining health care services, and while using transportation services. People unable to wear a mask due to a medical condition or disability must wear an alternative face covering, such as a face shield with a drape on the bottom edge.</p> <p>Face coverings are also required when engaged in work, either at a business or off-site and when (i) interacting in-person with any member of the public; (ii) working in any space visited by members of the public; (iii) working in any space where food is prepared or</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/24/2020

		packaged for sale or distribution; (iv) working in or walking through common areas; or (v) in any room or enclosed area where others are present and distancing cannot be maintained.		
<a href="#">California: Santa Clara County</a>	<b>Requirement</b>	Face coverings must be worn at all times as specified in the statewide order. Further, all individuals must wear face coverings at all times when inside a business facility or using public transportation. For clarity, a face covering is not required when a person is in a personal office (a single room) when others outside of that person's household are not present as long as the public does not regularly visit the room.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/10/2020
<a href="#">California: Santa Ana</a>	<b>Requirement</b>	All employers employing 4 or more employees	Does not specify whether business is prohibited from	4/21/2020

		to perform duties for essential businesses and whose employees come into contact with members of the public while performing their duties shall cause their employees to wear face coverings.	requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">California: Santa Monica</a>	<b>Requirement</b>	All persons over age 2 must wear face coverings whenever they leave their place of residence, including when patronizing a business and when engaged in work, either at a business or off-site and when (i) interacting in-person with any member of the public; (ii) working in any space visited by members of the public; (iii) working in any space where food is prepared or packaged for sale or distribution; (iv) working in or walking through common areas; or (v) in any room or enclosed area where others are	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/2/2020

		<p>present and unable to maintain a minimum six-foot separation from one another.</p> <p>Persons exempt due to a medical condition must wear a non-restrictive alternative while at work, such as a face shield with a drape on the bottom edge, as long as their medical condition permits it.</p>		
<a href="#">California: Sonoma County</a>	<b>Requirement</b>	Employers continuing to operate and that require their employees to leave their residence to work must ensure that their employees comply with the requirement to wear facial coverings.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/21/2020
<a href="#">California: Sutter County</a>	<b>Requirement</b>	All persons over age 2 shall wear face coverings while indoors or outdoors and social distancing of 6 feet or more cannot be achieved between persons from	Likely not. Individuals whose health care providers have advised them not to wear a mask for medical reasons are not required to wear a mask. The order states, "It is important to	5/4/2020

		separate households.	remember that these above exceptions are to be interpreted in a narrow fashion. <b>Each individual's medical history and occupational risks cannot be known to others, including their co-workers and friends.</b> As such, each individual is personally responsible to comply with this order and reliance upon the behavior of other individuals does not excuse compliance."	
<a href="#">Colorado</a>	<b>Requirement</b>	Workers in critical businesses and reopening businesses in which workers interact in close proximity with other employees or with the public must (1) wear medical or non-medical cloth face coverings that cover the nose and mouth while working, except where doing so would inhibit that individual's health; and (2) to the extent	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons. However, if an employee seeks an <a href="#">accommodation</a> with respect to PPE due to a disability or religious observance, the employer and employee should engage in the	6/5/2020

		<p>possible, wear gloves when in contact with customers or goods if gloves are provided to workers by their employer. Businesses have the discretion to bar entry to individuals not wearing a mask.</p>	<p>interactive process.</p>	
<p><a href="#">Colorado</a></p>	<p><b>Requirement</b></p>	<p>Employees of critical businesses and mass transportation who interact in close proximity with other employees or with the public must: (1) wear medical or non-medical cloth face coverings that cover the nose and mouth while working, except where doing so would inhibit that individual's health; and (2) wear gloves, as appropriate by industry standards, when in physical contact with customers or goods if gloves are provided to workers by their employer. A <a href="#">face shield</a> is not an</p>	<p>Individuals are not required to show documentation that an exception applies. An employer may require such documentation from an employee in accordance with state and federal law.</p>	<p>12/13/2020</p>

		<p>acceptable substitute for a cloth or disposable face covering.</p> <p><a href="#">Individuals</a> over age 10 must wear a face covering when entering or within any indoor public space and when using transportation services. An owner, operator, or manager of a public indoor space may not provide service to individuals or allow an individual to enter unless the individual is wearing a face covering as required.</p> <p>Counties eligible for the <a href="#">Protect Our Neighbors</a> phase may choose to be exempt.</p>		
<p><a href="#">Colorado: Adams, Arapahoe, Douglas Counties</a></p>	<p><b>Requirement</b></p>	<p>(Note: <a href="#">Douglas County</a> plus <a href="#">parts of Arapahoe County</a> have opted out of the order.)</p> <p>The Tri-County Health Department order requires persons</p>	<p>Individuals are not required to show documentation that an exception applies. An employer may require such documentation from an employee in accordance</p>	<p>7/24/2020</p>

		<p>over age 5 to wear a face covering whenever they are outdoors and unable to maintain, or where not maintaining, a social distance of 6 feet from any non-household member, as well as in any indoor public location and when using transportation services.</p> <p>Face coverings are required when a person is engaged in work, whether at the workplace or performing work off-site, when interacting in-person with any member of the public, working in any space visited by members of the public, working in any space where food is prepared or packaged for sale or distribution to others, working in or walking through common areas, or in any room or enclosed</p>	<p>with state and federal law.</p>	
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		area where other people are present.		
<a href="#">Colorado: Aspen</a>	<b>Requirement</b>	All persons must wear a face covering when entering and inside a place of business open to the public and in other public places where they cannot maintain safe social distancing. Persons working in a professional office who do not have face-to-face interactions with the public are exempt.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/28/2020
<a href="#">Colorado: Boulder</a>	<b>Requirement</b>	Businesses must require employees, vendors, and customers to wear face coverings.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	5/1/2020
<a href="#">Colorado: Clear Creek County</a>	<b>Requirement</b>	Each person over age 4 must wear a face covering whenever they are outside their residence and unable to maintain, or where not maintaining, a social distance of 6 feet from any	If a person is an employee whose health would be inhibited by wearing a face covering, they should document such concerns with their employer.	7/13/2020

		non-household member.		
<a href="#">Colorado: Denver</a>	<b>Requirement</b>	<p>Employees of retail and commercial businesses must wear a face covering at the workplace and when performing work off-site any time they are (1) interacting in person with any member of the public; (2) working in any space visited by members of the public, regardless of whether anyone from the public is present at the time; (3) working in any space where food is prepared or packaged for sale or distribution to others; (4) in common areas; or (5) in any room or enclosed area when other people (except for members of the person's own household or residence) are present.</p> <p>Drivers or operators of any public</p>	Yes. Workers with health issues that preclude them from wearing a face covering must document those concerns with their employer.	7/10/2020

		<p>transportation, paratransit vehicle, taxi, private car service, ride-sharing vehicle, or any other vehicle for hire must wear a face covering while driving or operating such vehicle, regardless of whether a member of the public is in the vehicle.</p> <p>Residents aged 3 and up must wear a face covering in indoor and outdoor public settings, on public transportation, and in healthcare settings.</p>		
<a href="#">Colorado: Eagle County</a>	<b>Requirement</b>	Individuals over age 2 must wear face coverings in indoor and outdoor public locations where maintaining 6 feet of distance is not possible.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/13/2020
<a href="#">Colorado: Fort Collins</a>	<b>Requirement</b>	All employers shall require, and make reasonable efforts to provide, face coverings to employees, volunteers and	Does not specify whether business is prohibited from requiring documentation from an employee or other individual	5/6/2020

		<p>other workers. Applies to any workplace that is (1) an enclosed area, including retail and commercial businesses or on-site service providers, to which the public is invited or in which workers, including volunteers, from more than one household are present; (2) any other public indoor place where persons are unable to maintain safe social distancing; (3) outdoor patios or seating areas; or (4) public transportation.</p>	<p>declining to wear a mask for medical reasons.</p>	
<p><a href="#">Colorado: Glenwood Springs</a></p>	<p><b>Requirement</b></p>	<p>Any person in a public place who is unable to or does not maintain approximately 6 feet from every other person shall cover their mouth and nose with a mask or cloth face-covering. Face coverings are also required while riding public transportation, taxis, rideshares.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>4/9/2020</p>

<a href="#">Colorado: Jefferson County</a>	<b>Requirement</b>	<p>All persons over age 10 must wear a face covering when outside a private residence in an indoor or outdoor setting and are unable to maintain social distancing. Owners, operators, and managers of an indoor public space cannot allow an individual to enter the premises unless the individual complies with the order.</p>	<p>Does not specify whether employer is prohibited from requiring documentation from an employee declining to wear a mask for medical reasons</p>	<p>7/27/2020</p>
<a href="#">Colorado: Summit County</a>	<b>Requirement</b>	<p>Individuals over age 2 are required to wear face coverings in indoor areas open to the general public or outdoors whenever at least 6 feet of separation cannot be maintained among all individuals. Businesses have discretion to deny admittance or service and require the removal of any individual who fails to comply.</p>		

<p><a href="#">Connecticut</a></p>	<p><b>Requirement</b></p>	<p>Face coverings are required for all people over age 2 when in a public place, including while using transportation services, and unable to maintain social distancing.</p> <p><a href="#">Restaurant</a> employees and customers must wear face coverings. Employers must provide face coverings for employees.</p> <p><a href="#">Retail</a> employees and customers must wear face coverings. Employers must provide face coverings for employees.</p> <p><a href="#">Office-based businesses</a> must require employees to wear employer-provided face coverings.</p> <p><a href="#">Personal care services</a> employees and patrons must wear face</p>	<p>A person claiming an exemption due to a medical condition must provide written documentation that the person is qualified for the exemption from a licensed medical provider, the Department of Developmental Services or other state agency that provides or supports services for people with emotional, intellectual or physical disabilities, or a person authorized by any such agency. The documentation does not need to name or describe the medical condition.</p>	<p>8/17/2020</p>
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		coverings. Employers must provide face coverings for employees.		
<a href="#">Connecticut: Bridgeport</a>	Recommended	Residents are urged to wear a face mask or appropriate face covering when leaving their homes for essential activities.	N/A	5/2/2020
<a href="#">Delaware</a>	<b>Requirement</b>	Employers must provide employees with a face covering to wear while working in areas open to the general public and areas in which coming within 6 feet of other staff is likely. Businesses must provide, at their expense, such face coverings as well as hand sanitizer for their employees. All employees are strongly encouraged to use personal face coverings until their employer provides a face covering. A <a href="#">face shield</a> is not an alternative to a face covering	No. If an individual declines to wear a face covering on a business premises due to a medical condition that inhibits such usage, neither the essential retail business nor its staff shall require the individual to produce medical documentation verifying the stated condition. The business or indoor or outdoor space operator may need to work with that individual to seek a reasonable accommodation. If the business or indoor or outdoor space operator is providing medication, medical supplies,	12/3/2020

		<p>unless an employee, contractor, or volunteer has a documented medical condition that prevents them from wearing a face covering.</p> <p>All individuals over age 11 must wear a face covering in specified public places, except where doing so would inhibit that individual's health or where the individual is under two years of age. A business must decline entry to an individual refusing to wear, unless the business is providing medication, medical supplies, or food, in which case the business policy should provide alternate methods of pickup and/or delivery of such goods, or the individual has a medical condition that would</p>	<p>food, or other essential product or service, it must, when possible, provide a reasonable accommodation to access services, such as curbside pick-up, delivery, or an appointment by phone or video. A requested accommodation that would endanger any third party or create any likelihood of further infection is per se unreasonable and therefore not required. A reasonable accommodation does not include simply allowing a customer inside without a face covering. Examples of reasonable accommodations include delivery, curbside pickup or visit by appointment.</p>	
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		<p>prevent them from mask use.</p> <p>From December 14 through January 11, individuals must wear a cloth face covering anytime they are indoors with anyone outside their immediate household.</p> <p>Employees and customers of <a href="#">personal care services</a> must wear a face covering. If the customer must remove theirs for a service to be performed, the employee must wear a face shield in addition to a face covering.</p>		
<a href="#">District of Columbia</a>	<b>Requirement</b>	<p>Individuals over age 2 must wear a face covering at businesses, office buildings, and other establishments open to members of the public. Employers shall provide masks to their employees. Businesses, office buildings, or other establishments</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	12/13/2020

		shall exclude or attempt to eject persons who are not wearing masks or who remove their required masks. A <a href="#">face shield</a> is not an acceptable alternative for wearing a cloth face covering or a mask.		
<a href="#">Florida</a>	<b>Requirement</b>	<p>Personal care services providers and employees must wear masks, and are also encouraged to provide masks to patrons and/or adopt a policy requiring patrons to wear masks.</p> <p>All individuals over age 2 are <a href="#">recommended</a> to wear face coverings in any setting where social distancing is not possible.</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/22/2020
<a href="#">Florida: Alachua County</a>	<b>Requirement</b>	Persons over age 6 working in or visiting grocery stores, restaurants, in-store retail establishments, pharmacies, construction sites, public transit vehicles, vehicles	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/22/2020

		for hire, along with locations where social distancing measures are not possible shall wear facial coverings as defined by the CDC.		
<a href="#">Florida: Broward County</a>	<b>Requirement</b>	All persons in an establishment of any type that is permitted to operate under any Executive Order of the Governor or any Broward County Emergency Order, during in-person interactions with the public must wear a facial covering. Any worker involved in the preparation of food is required to wear a facial covering regardless of whether they are conducting in-person interactions with the public, unless doing so would pose a hazard or health issue.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	5/24/2020
<a href="#">Florida: Coral Gables</a>	<b>Requirement</b>	All persons over age 2 must wear a face covering at any indoor or outdoor location	Does not specify whether business is prohibited from requiring documentation	6/24/2020

		where social distancing measures are difficult to maintain.	from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">Florida: Daytona Beach</a>	<b>Requirement</b>	Every person over age 2 working, living, visiting, or doing business in the city must wear a face covering in any indoor setting other than their residence when not maintaining social distancing.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/7/2020
<a href="#">Florida: Hillsborough County</a>	<b>Requirement</b>	All persons over age 7 must wear a face covering within any indoor location of a business that is open to the public when not maintaining social distancing from other people. Non-profit organizations that supply goods and services in inside areas accessible by the public must also require employees and customers to wear face coverings. Business operators will be responsible for ensuring compliance.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/30/2020

<a href="#">Florida: Hollywood</a>	<b>Requirement</b>	All persons over age 2 beyond the legal boundary of their residential property are required to wear a facial covering, including at their place of employment.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/26/2020
<a href="#">Florida: Jacksonville</a>	<b>Requirement</b>	Every operator, employee, customer or patron of a business establishment must wear a face mask or covering at all times while at that business establishment unless he or she is able to engage in social distancing. Every person over the age of 6 who is in a public space shall wear a face mask or covering when not able to engage in social distancing. The operator and employees of a business establishment shall ensure that every individual in that establishment complies with the requirement. When a customer	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/30/2020

		<p>of a business establishment asserts that he or she has a disability that prevents the individual from wearing a face mask or covering, the owner, manager, or employee of the business establishment may exclude the individual, even if they have a disability, as they pose a direct threat to the health and safety of employees and other customers, even if asymptomatic, and shall accommodate the disabled individual in a manner that does not fundamentally alter the operations of the business establishment nor jeopardize the health of that business's employees and other customers.</p>		
<a href="#">Florida: Key West</a>	<b>Requirement</b>	All persons over age 2 are required to wear a face covering while in	Does not specify whether business is prohibited from requiring	6/30/2020

		a business establishment of any type.	documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">Florida: Lakeland</a>	<b>Requirement</b>	Every person over age 7 working, living, visiting, or doing business in the City of Lakeland shall wear a face covering consistent with CDC guidelines in any indoor location, other than their home or residence, when not maintaining social distancing from other persons.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/7/2020
<a href="#">Florida: Leon County</a>	<b>Requirement</b>	Individuals over age 6 in a business establishment must wear a face covering while in that business establishment.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/25/2020
<a href="#">Florida: Miami</a>	<b>Requirement</b>	All individuals over age 2 must wear a mask in any public space.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/26/2020

<a href="#">Florida: Miami Beach</a>	<b>Requirement</b>	All persons over age 2 in public spaces and places, both indoors and outdoors, shall be required to wear facial coverings.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/29/2020
<a href="#">Florida: Miami-Dade County</a>	<b>Requirement</b>	All individuals over age 2 must wear face coverings in indoor and outdoor public locations where social distancing is not possible. Individuals working in or visiting grocery stores, restaurants, pharmacies, construction sites, public transit vehicles, and other locations where social distancing is not possible must wear facial coverings.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/1/2020
<a href="#">Florida: Miramar</a>	<b>Requirement</b>	All individuals must cover noses and mouths when in public, including all employees and customers of grocery stores, hardware stores, pharmacies and	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/9/2020

		restaurants. All individuals providing delivery services must wear a form of face covering while making deliveries.		
<a href="#">Florida: Monroe County</a>	<b>Requirement</b>	<p>Owners, operators, managers, employees and customers in any business establishment must wear a face covering. Businesses shall ensure that every individual in that establishment complies with the requirement.</p> <p>When a customer of a business establishment asserts that he or she has a disability that prevents the individual from wearing a mask, the owner, manager, or employee of the business establishment may exclude the individual, even if they have a disability, as they pose a direct threat to the</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/20/2020

		health and safety of employees and other customers, even if asymptomatic, and shall accommodate the disabled individual in a manner that does not fundamentally alter the operations of the business establishment nor jeopardize the health of that business's employees and other customers.		
<a href="#">Florida: Ocala</a>	<b>Requirement</b>	A proprietor of a business establishment must ensure that every person over age 6 in the establishment wears a face covering. Areas of a business not open to the public are exempt, but face coverings are required in food preparation areas.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/12/2020
<a href="#">Florida: Orange County</a>	<b>Requirement</b>	Both employees and patrons of businesses that require employees and patrons to be within 6 feet must wear a face mask or covering,	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear	6/18/2020

		unless the wearing of the patron's face mask or covering would impede the patron's service, in which case only the service provider must wear a face mask or covering.	a mask for medical reasons.	
<a href="#">Florida: Osceola County</a>	<b>Requirement</b>	Every person working, living, visiting, or doing business in Osceola County is required to wear a cloth facial covering consistent with the current CDC guidelines while in any public place. Limited exceptions, including (1) people working in a profession who do not have any face-to-face interactions with the public; and (2) people working in a profession where use of a face covering will not be compatible with the duties of the profession.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/13/2020
<a href="#">Florida: Palm Beach County</a>	<b>Requirement</b>	Face coverings are required while obtaining any good or service or otherwise visiting	Does not specify whether business is prohibited from requiring documentation	6/25/2020

		<p>or working in any business or establishment, including entering, exiting, and otherwise moving around within the establishment. Businesses must establish a process for verification of compliance upon customer entry into the establishment.</p> <p>Face coverings are required for all individuals over age 2 in indoor and outdoor public places where social distancing is not possible or is not being practiced.</p> <p>Face coverings are required for all individuals using Palm Tran-provided transit services.</p>	<p>from an employee or other individual declining to wear a mask for medical reasons.</p>	
<p><a href="#">Florida: Pasco County</a></p>	<p><b>Requirement</b></p>	<p>All persons over age 2 within any indoor location of a business must wear a face covering when not social distancing. All businesses must</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear</p>	<p>6/23/2020</p>

		enforce this order by requiring patrons to wear face coverings.	a mask for medical reasons.	
<a href="#">Florida: Pensacola</a>	<b>Requirement</b>	Any individual over age 6 in a business must wear a face covering while in that business. All persons who own, manage, or are employed by a business must wear a face covering while on duty and having direct or indirect customer contact, including persons working in a kitchen or otherwise preparing food for customers.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/29/2020
<a href="#">Florida: Pinellas County</a>	<b>Requirement</b>	All persons 18 and over must wear a face covering while in any indoor public place. All persons who own, manage, or are employed by any restaurant or bar must wear a face covering at all times while on duty and directly or indirectly preparing food or beverage, or serving food or beverage, or	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/24/2020

		having customer contact, regardless of where the food or beverage is being prepared or whether the customers being served food or beverage or the customer contact is inside or outdoors.		
<a href="#">Florida: Seminole County</a>	<b>Requirement</b>	Every person over age 2 working, living, visiting, or doing business in the county is required to wear a face covering while at all businesses, places of assembly, and other places open to the public.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/1/2020
<a href="#">Florida: St. Petersburg</a>	<b>Requirement</b>	All businesses must ensure that each employee wears a face covering while in an area of the business open to the public.  All adults over 18 must wear a face covering in places of public assemblage.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.  A person asserting a medical exception is not required to carry or produce documentation verifying the health condition	6/23/2020

			or to specifically identify the health condition to the business, an operator, or law enforcement.	
<a href="#">Florida: Tampa</a>	<b>Requirement</b>	Every person over age 2 living, working, visiting, or doing business in the city must wear a face covering in any indoor location outside of their residence. Face coverings not required, among other exceptions, for people (1) working in a setting where they do not interact with others, (2) working in a setting where social distance is maintained, (3) working in a setting where mask use would prevent them from their job duties.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/21/2020
<a href="#">Georgia</a>	<b>Requirement</b>	Required for employees of bars, restaurants, personal care services, amusement parks and carnivals, conventions, and	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear	8/17/2020

		<p>live performance venues.</p> <p>Other open businesses are recommended to provide personal protective equipment as available and appropriate to the function and location of each worker within the business.</p> <p><u>Recommended</u> for the general public. Everyone should wear cloth face coverings in public settings where other social distancing measures are difficult to maintain.</p>	a mask for medical reasons.	
<p><a href="#">Georgia:</a> <a href="#">Atlanta</a></p>	<b>Requirement</b>	<p>All persons over age 9 shall wear a face covering when inside a commercial entity or other building or space open to the public, or when in an outdoor public space, wherever it is not feasible to maintain appropriate social distancing from another person</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	7/8/2020

		not in the same household.		
<a href="#">Georgia: Athens-Clarke County</a>	<b>Requirement</b>	All persons over age 10 entering a commercial establishment must wear a face covering inside the establishment. All restaurants, retail stores, grocery stores, pharmacies, and salons must require their employees to wear face coverings while having face to face interaction with the public.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/8/2020
<a href="#">Georgia: Augusta</a>	<b>Requirement</b>	All employees of commercial establishments shall wear a face covering at all times while having face-to-face interaction with the public. Masks are not required for employees when working alone in separate offices or in spaces inaccessible to the public where there is more than adequate social distancing area.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/10/2020

		All individuals over age 10 entering a commercial establishment must wear a face covering at all times within the establishment.		
<a href="#">Georgia: Brookhaven</a>	<b>Requirement</b>	All persons over age 10 entering a commercial establishment must wear a face covering. All restaurants, retail stores, salons, grocery stores, and pharmacies must require employees to wear face coverings. Businesses may post a sign indicating they do not consent to enforcement of the mandate on their premises.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/31/2020
<a href="#">Georgia: College Park</a>	<b>Requirement</b>	All persons over age 10 are required to wear a face covering in all commercial establishments within the city, as well as outdoor settings where it is not feasible to maintain a 6 feet social distance.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/13/2020
<a href="#">Georgia: Columbus</a>	<b>Requirement</b>	All persons over age 9 in a	Does not specify whether business	8/28/2020

		business entity or a public place shall wear a facial covering or mask over the mouth and nose at all times where other physical distancing measure may be difficult to maintain from non-cohabitating persons. Businesses may post a sign indicating they do not consent to enforcement of the mandate on their premises.	is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">Georgia: Decatur</a>	<b>Requirement</b>	All persons over age 10 entering an establishment in the shall wear a face covering while inside such establishment. All establishments shall require their employees to wear a face covering at all times while having face-to-face interaction with the public.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/13/2020
<a href="#">Georgia: DeKalb County</a>	<b>Requirement</b>	All persons over the age of 8 are required to utilize a face covering or mask which covers the nose and mouth when	Does not specify whether business is prohibited from requiring documentation from an employee or other individual	7/26/2020

		in any public place. No employer shall prohibit an employee from wearing a face covering, except to the limited extent that doing so would prevent the employee from performing an essential job function that cannot be performed while wearing a face covering.	declining to wear a mask for medical reasons.	
<a href="#">Georgia: Dunwoody</a>	<b>Requirement</b>	All persons over age 10 in a public place or on property owned or operated by an entity shall wear a facial covering or mask at all times where social distancing cannot be maintained. Businesses may post a sign indicating they do not consent to enforcement of the mandate on their premises.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/31/2020
<a href="#">Georgia: East Point</a>	<b>Requirement</b>	All persons over age 10 entering a commercial establishment must wear a face covering. All restaurants, retail stores, salons,	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear	7/13/2020

		grocery stores, and pharmacies must require employees to wear face coverings.	a mask for medical reasons.	
<a href="#">Georgia: Hancock County</a>	<b>Requirement</b>	All persons must wear a face covering in a public place at all times where social distancing cannot be maintained. Businesses may post a sign indicating they do not consent to enforcement of the mandate on their premises.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons	8/31/2020
<a href="#">Georgia: Macon-Bibb County</a>	<b>Requirement</b>	All persons over age 2 in a public place or on property owned or operated by an entity shall wear a facial covering or mask at all times where social distancing cannot be maintained. Businesses may post a sign indicating they do not consent to enforcement of the mandate on their premises.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/28/2020
<a href="#">Georgia: Sandy Springs</a>	<b>Requirement</b>	Individuals must wear a mask when in an entity or public place where other	Does not specify whether business is prohibited from requiring documentation	8/21/2020

		physical distancing measures may be difficult to maintain from non-cohabitating persons.	from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">Georgia: Savannah</a>	<b>Requirement</b>	All persons over age 10 entering a commercial establishment must wear a face covering or mask while inside the establishment. All restaurants, retail stores, salons, grocery stores, and pharmacies must require their employees to wear a face covering at all times while having face-to-face interaction with the public.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/30/2020
<a href="#">Georgia: South Fulton</a>	<b>Requirement</b>	Customers, visitors and delivery persons entering commercial establishments in the city must wear masks or facial coverings. Business owners and managers are required to ensure employees, contractors and other agents wear face coverings	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/13/2020

		<p>when they are involved face-to-face interactions with the public. All individuals over age 10 are required to wear a face covering in indoor and outdoor public settings where they cannot maintain 6 feet of distance from others.</p>		
<p><a href="#">Hawaii</a></p>	<p><b>Requirement</b></p>	<p>All individuals over age 5 must wear a face covering when in public settings. Masks are not required while working at a desk or work station and not actively engaged with other employees, customers, or visitors, provided that the individual's desk or workstation is not located in a common or shared area and physical distancing of at least six feet is maintained. Face shields are not permitted as substitutes for face coverings unless an</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>11/17/2020</p>

		<p>exception to the face covering requirement applies.</p> <p>Businesses shall refuse admission or service to any individual who fails to wear a face covering, unless an exception applies.</p>		
<a href="#">Hawaii: Hawaii County</a>	<b>Requirement</b>	<p>Persons over the age of 5 years old shall wear a face covering while in public settings. Businesses or operations may refuse to allow entry to persons not wearing a face covering.</p> <p>In restaurants, cooks and kitchen staff that do not interact with the public are encouraged to wear face coverings during their shifts. All other restaurant employees must wear face coverings during their shift.</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/22/2020
<a href="#">Hawaii: City and County of Honolulu</a>	<b>Requirement</b>	All individuals shall wear face coverings while indoors in public spaces, including, but not limited to	Does not specify whether business is prohibited from requiring documentation from an employee	7/24/2020

		<p>enclosed common areas of commercial and residential buildings. All employees who work at businesses or perform services at essential or reopening businesses must wear coverings when engaged and interacting with customers and visitors of the business. All customers and visitors must wear face coverings over their noses and mouths to provide additional protection for employees and other customers. All passengers and users of public transportation must wear coverings over their noses and mouths when on board. Face coverings are required for employees and patrons of fitness facilities. An owner or operator of a business may</p>	<p>or other individual declining to wear a mask for medical reasons.</p>	
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		refuse admission or service to any individual who fails to wear a face covering.		
<a href="#">Hawaii: Kauai County</a>	<b>Requirement</b>	<p>Restaurants as well as retailers that sell groceries and medicines must require employees to wear nose and mouth coverings while in the establishment or making deliveries. Persons over the age of 5 years old shall wear a face covering as described and recommended by the CDC while in public settings. Businesses or operations may refuse to allow entry to persons not wearing a face covering.</p> <p><a href="#">Bar operators</a> must require all employees that interact with the public to wear face coverings, ensure all customers wear face coverings when entering and leaving the bar, but allow customers to</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/10/2020

		remove the face covering while in the bar.		
<a href="#">Hawaii: Maui County</a>	<b>Requirement</b>	Persons over the age of 5 years old shall wear a face covering as described and recommended by the CDC while in indoor and outdoor public settings, including any open-air or partially open mall, marketplace, lobby, atrium, or similar facility. Businesses or operations may refuse to allow entry to persons not wearing a face covering.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/15/2020
<a href="#">Idaho</a>	Recommendation	Employers should identify how personal use items such as masks, face coverings, and gloves may be required by employees, vendors, and/or patrons. Use of face coverings by the general public is strongly recommended.	N/A	4/30/2020
<a href="#">Idaho: Boise</a>	<b>Requirement</b>	Every person over age 2 is required to wear a face	A person is not required to provide documentation	11/20/2020

		covering when in a public place.	demonstrating that the person cannot tolerate wearing a face covering due to a health condition.	
<a href="#">Idaho: Bonneville County</a>	<b>Requirement</b>	Every person over age 2 is required to wear a face covering when in a public place with non-household members present and physical distancing cannot be maintained.	A person is not required to provide documentation demonstrating that the person cannot tolerate wearing a face covering.	10/7/2020
<a href="#">Idaho: Coeur d'Alene</a>	<b>Requirement</b>	Every person over age 9 must wear a face covering in any indoor or outdoor public space.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	10/27/2020
<a href="#">Idaho: Custer County</a>	<b>Requirement</b>	Every person over age 2 is required to wear a face covering when in a public place with non-household members present and physical distancing cannot be maintained.	A person is not required to provide documentation demonstrating that the person cannot tolerate wearing a face covering.	10/7/2020
<a href="#">Idaho: Lemhi County</a>	<b>Requirement</b>	Every person over age 2 is required to wear a face covering when in a public place with non-	A person is not required to provide documentation demonstrating that the person	10/7/2020

		household members present and physical distancing cannot be maintained.	cannot tolerate wearing a face covering.	
<a href="#">Idaho: Moscow</a>	<b>Requirement</b>	Every person over age 4 must wear a face covering that covers their nose and mouth when in any indoor or outdoor public setting where the 6-foot physical distancing is not able to be maintained with non-household members.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/8/2020
<a href="#">Idaho: Panhandle Health District</a> (Benewah, Bonner, Boundary, Kootenai, and Shoshone Counties)	<b>Requirement</b>	Every person over age 2 is required to wear a face covering when in a public place with non-household members present and physical distancing cannot be maintained.	A person is not required to provide documentation demonstrating that the person cannot tolerate wearing a face covering.	11/20/2020
<a href="#">Idaho: Pocatello</a>	<b>Required</b>	Every person over age 4 must wear a face covering in any indoor or outdoor place when members of the public are physically present for otherwise unprotected social interaction with non-household members.	A person is not required to provide documentation demonstrating that the person cannot tolerate wearing a face covering.	11/28/2020

<a href="#">Idaho: Teton County</a>	<b>Requirement</b>	Every person over age 2 is required to wear a face covering when in a public place with non-household members present and physical distancing cannot be maintained.	A person is not required to provide documentation demonstrating that the person cannot tolerate wearing a face covering.	10/7/2020
<a href="#">Idaho: Valley County</a>	<b>Requirement</b>	Every person over age 2 is required to wear a face covering that completely covers the person's nose and mouth when the person is in a public place, or on the property of a public or private or charter school, or technical school or college or university, and others are present and physical distancing of 6 feet cannot be maintained	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/13/2020
<a href="#">Illinois</a>	<b>Requirement</b>	People over age 2 must wear a mask or face covering when in a public place and they either cannot or it is impractical to maintain 6 feet of physical distance between themselves and others. All businesses must	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/25/2020

		<p>ensure that employees and visitors wear face coverings when social distancing is not possible.</p> <p>In <a href="#">restaurants</a>, face coverings must be worn in indoor and outdoor seating, and during any interaction with wait staff, food service workers, and any other restaurant employee.</p>		
<a href="#">Illinois: Chicago</a>	<b>Requirement</b>	<p>Businesses must ensure that every employee who interacts with customers and is able to medically tolerate a mask is wearing a mask for the duration of a shift</p> <p>Any individual who is over age two and able to medically tolerate a mask shall be required to wear a mask when in a public place.</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/17/2020
<a href="#">Illinois: Cicero</a>	<b>Requirement</b>	All employees in any grocery store, pharmacy or drug store, convenience store or gas station, and	Does not specify whether business is prohibited from requiring documentation from an employee	4/15/2020

		<p>all other essential businesses shall wear a face covering. All customers must also wear face coverings.</p> <p>"Businesses and/or employees must provide, at their expense, such face coverings being masks, bandanas, handkerchiefs for all employees working in the establishment."</p>	<p>or other individual declining to wear a mask for medical reasons.</p>	
<p><a href="#">Illinois:</a> <a href="#">Deerfield</a></p>	<p><b>Requirement</b></p>	<p>All people over age 2 are required to wear face coverings while engaging in the following activities: (1) working in or patronizing retail stores; (2) working in or visiting an indoor construction site; (3) performing landscape services; (4) riding in public transportation, taxis, or ride share vehicles; (5) while in indoor common areas of buildings; (6) while in outdoor common areas of buildings where social</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/10/2020</p>

		distancing of at least 6 feet cannot be maintained. Exceptions apply.		
<a href="#">Illinois: Evanston</a>	<b>Requirement</b>	All people over age 5 are required to wear a face covering while (1) working in essential businesses and operations (as defined in the statewide stay at home order) that are open to the public or when employees have contact with the public; (2) engaging in essential activities; or (3) riding public transportation, taxis, or rideshares. A business may refuse entry or service to a person failing to wear a face covering.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/22/2020
<a href="#">Illinois: Highland Park</a>	<b>Requirement</b>	All persons over age 2 are required to wear a face covering when (1) working in or patronizing an essential business that is open to the public or when employees have	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/21/2020

		contact with the public; (2) engaging in essential activities; or (3) riding in public transportation, taxis, or ride share vehicles.		
<a href="#">Illinois: Morton Grove</a>	<b>Requirement</b>	All persons engaging in any activity outside their place of residence while other people are present is required to wear a face covering.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/21/2020
<a href="#">Illinois: Niles</a>	<b>Requirement</b>	All persons shall wear protective face covering while engaging in any activity outside their place of residence.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/21/2020
<a href="#">Illinois: Northbrook</a>	<b>Requirement</b>	All persons over age 5 are required to wear a face covering while (1) working in or patronizing essential businesses and operations (as defined in the statewide stay at home order) that are open to the public or when employees have	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/21/2020

		contact with the public, (2) engaging in essential activities, or (3) riding public transportation, taxis, or rideshares. A business may refuse entry or service to a person failing to wear a face covering.		
<a href="#">Illinois: Oak Lawn</a>	<b>Requirement</b>	All employees and visitors of any grocery store, pharmacy, drug store, convenience store, gas station, or any other essential business must wear a face covering while on the premises. Essential businesses must provide face coverings to employees at the employer's expense. An essential business may refuse entry or service to a person not wearing a face covering. All persons must wear a face covering when engaged in	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/22/2020

		activities outside of their residences.		
<a href="#">Illinois: Skokie</a>	<b>Requirement</b>	All persons are required to wear a cloth face covering while (1) working in an essential businesses while open to the public or when employees have contact with the public, (2) engaging in essential activities outside the home, and (3) riding public transportation. Businesses may refuse entry to people not wearing masks.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/15/2020
<a href="#">Illinois: Wilmette</a>	<b>Requirement</b>	All persons must wear a face covering when (1) working in an essential business while open to the public or when employees have contact with the public or other employees; (2) engaging in essential activities; or (3) riding in public transportation.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/21/2020
<a href="#">Indiana</a>	<b>Requirement</b>	All individuals over age 7 must wear a face	Does not specify whether business is prohibited from	12/13/2020

		<p>covering when inside a business, public building, other indoor location open to the public, in an outdoor public space where distancing is not feasible, and while using transportation services. A <a href="#">face shield</a> is permitted for people with health conditions that prevent them from wearing a mask.</p> <p>Face coverings are not required in private offices, private workspaces, or meetings in which 6 feet of distancing can be maintained.</p> <p>Face coverings are required for restaurant and bar employees, gym/fitness center employees, and personal care services employees.</p>	<p>requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	
<p><a href="#">Indiana: Elkhart County</a></p>	<p><b>Requirement</b></p>	<p>Every individual over age 2 must wear a face covering when</p>	<p>Does not specify whether business is prohibited from requiring</p>	<p>7/6/2020</p>

		<p>they are at (1) an indoor area open to the public, including public transportation; (2) an outdoor public area where a distance of 6 feet from individuals outside of their household cannot be maintained; or (3) a private indoor or outdoor area where a distance of 6 feet from individuals outside of their household cannot be maintained. Employers must require all employees and visitors to wear face coverings in accordance with this order.</p>	<p>documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	
<p><a href="#">Indiana: Fishers</a></p>	<p><b>Requirement</b></p>	<p>Every individual over age 5 must wear a face covering when in an indoor place other than a private residence or when outdoors in a situation where 6 feet of distance from others cannot be maintained.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/21/2020</p>
<p><a href="#">Indiana: Marion County</a></p>	<p><b>Requirement</b></p>	<p>Individuals over age 2 are required to wear a face covering when in</p>	<p>Does not specify whether business is prohibited from requiring</p>	<p>7/3/2020</p>

		<p>an indoor location other than their own home and in any outdoor location where adequate social distancing is not possible.</p> <p>Businesses open to the public must ensure employees and patrons comply with the requirement.</p>	<p>documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	
<a href="#">Indiana: St. Joseph County</a>	<b>Requirement</b>	<p>Individuals over age 2 must wear a face covering when entering an enclosed public space or enclosed place of business.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	7/6/2020
<a href="#">Indiana: West Lafayette</a>	<b>Requirement</b>	<p>All places of business shall require all employees, contractors, volunteers, and any other individuals that interact with the public to wear a face covering, and shall only sell or otherwise enter into any transaction of any kind or provide temporary lodging to individuals who comply with the requirement. All</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	7/14/2020

		<p>individuals over age 5 must wear a face covering when entering, while inside, exiting, or waiting in line to enter a place of business that is open to the public. Face coverings are also required while using transportation services, outdoor locations where social distancing cannot be maintained, and in high density occupational settings.</p>		
<a href="#">Iowa</a>	<b>Requirement</b>	<p>All individuals over age 2 must wear a face covering when in indoor public settings and within 6 feet from individuals not in their households for more than 15 minutes.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	11/10/2020
<a href="#">Iowa: Ames</a>	<b>Requirement</b>	<p>Every person 3 years of age or older must wear a face covering under the following circumstances: (1) outside whenever the person cannot stay at least 6 feet away from others</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	9/2/2020

		not in the person's household; and (2) inside any indoor setting or establishment where the public is invited in. Face coverings are not required while at a person's place of employment where at least 6 feet of physical separation from others can be maintained.		
<a href="#">Iowa: Cedar Rapids</a>	<b>Requirement</b>	All persons over age 2 must wear a face covering (1) when outside one's residence or dwelling place and unable to stay at least 6 feet away from other persons; (2) when inside any indoor public settings or place of public accommodations; (3) when in any other public settings that are not one's residence or dwelling place with persons who do not live in the same residence or dwelling place; and (4) while using transportation	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	9/2/2020

		services. No organization that is a public accommodation of any sort, including without limitation, a business that is open to the public, may provide service to a customer or allow a customer to enter its premises, unless the customer is wearing a face covering as required.		
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<a href="#">Iowa: Des Moines</a>	<b>Requirement</b>	<p>All persons over age 2 must wear a face covering when outside one's residence or dwelling place and unable to stay at least 6 feet away from other persons; when inside any indoor public settings or place of public accommodations; and when using transportation services. A business or place of public accommodation cannot provide service to a customer or allow a customer to enter its premises unless the customer is wearing a face covering.</p>	<p>A person asserting a medical, legal, or behavioral health exemption may not be required to show documentation if the inquiry would be prohibited under state or federal law.</p>	<p>8/28/2020</p>
<a href="#">Iowa: Dubuque County</a>	<b>Requirement</b>	<p>All individuals over age 2 must wear a face covering outside whenever one cannot stay at least 6 feet away from others; inside any indoor public setting; and while using transportation services. Businesses open</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>11/13/2020</p>

		to the public must provide face coverings for visitors who do not have their own.		
<a href="#">Iowa: Dubuque</a>	<b>Requirement</b>	All individuals over age 2 must wear a face covering outside whenever one cannot stay at least 6 feet away from others; inside any indoor public setting; and while using transportation services. No business that is open to the public may provide service to a customer or allow a customer to enter its premises unless the customer is wearing a face covering as required.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/28/2020
<a href="#">Iowa: Iowa City</a>	<b>Requirement</b>	All individuals over age 2 must wear a face covering outside whenever one cannot stay at least 6 feet away from others; inside any indoor public setting; and while using transportation services. No	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	9/15/2020

		business that is open to the public may provide service to a customer or allow a customer to enter its premises unless the customer is wearing a face covering as required.		
<a href="#">Iowa: Johnson County</a>	<b>Requirement</b>	All individuals over age 2 must wear a face covering outside whenever one cannot stay at least 6 feet away from others; inside any indoor public setting; and while using transportation services.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/28/2020
<a href="#">Iowa: Linn County</a>	<b>Requirement</b>	All individuals over age 2 must wear a face covering outside whenever one cannot stay at least 6 feet away from others; inside any indoor public setting; and while using transportation services.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11/19/2020
<a href="#">Iowa: Muscatine</a>	<b>Requirement</b>	All individuals over age 2 must wear a face covering while inside any building, including	Individuals asserting a medical exemption are asked to provide	7/13/2020

		but not limited to, any business open to the public, while in line waiting for or riding on public transit or any vehicle for hire, and outdoor areas where a 6 foot social distance is not maintained with any non-household member.	documentation if requested.	
<a href="#">Iowa: Waterloo</a>	<b>Requirement</b>	All individuals over age 2 must wear a face covering outside whenever one cannot stay at least 6 feet away from others; inside any indoor public setting; and while using transportation services. No business that is open to the public may provide service to a customer or allow a customer to enter its premises unless the customer is wearing a face covering as required.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/28/2020
<a href="#">Iowa: Waukee</a>	<b>Requirement</b>	Individuals over age 2 must wear a face covering when outside of	A person claiming an exemption due to advice from a medical, legal, or	9/16/2020

		<p>their residence and unable to maintain 6 feet of distance; when inside any indoor public setting; while using transportation services.</p> <p>Businesses open to the public cannot permit entry or provide service to a person not in compliance with the mask requirement.</p>	<p>behavioral health professional must carry supporting documentation from the professional.</p>	
<a href="#">Kansas</a>	<b>Requirement</b>	<p>All businesses and organizations must require employees, customers, members of the public to wear face coverings when (1) employees are working in any space visited by the public, (2) when food is being prepared or packaged, (3) working or present in common areas, (4) customers or members of the public are present in the facility, and (5) in any enclosed area where others are</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>11/19/2020</p>

		<p>present and are unable to maintain 6 feet distance.</p> <p>All individuals over age 5 are required to wear a face covering in indoor and outdoor public spaces and while obtaining health care service or using transportation services.</p> <p><a href="#">Executive Order 20-68</a> renews the above requirements effective November 25 for counties that opted out of the previous mask order. The requirements do not apply to counties and cities that have already adopted a mask requirement. A map showing the mask order status of each county is available <a href="#">here</a>.</p>		
<a href="#">Kansas: Douglas County</a>	<b>Requirement</b>	Employers must require all employees and visitors to wear a face covering	Does not specify whether business is prohibited from requiring documentation	9/29/2020

		<p>when: a. Employees are working in any space visited by customers or members of the public, regardless of whether anyone from the public is present at the time; b. Employees are working in any space where food is prepared or packaged for sale or distribution to others; c. Employees are working in or walking through common areas; d. Customers, members, visitors, or members of the public are in a facility managed by the business; or e. Employees are in any room or enclosed area where other people (except for individuals who reside together) are present and are unable to maintain a 6-foot distance.</p>	<p>from an employee or other individual declining to wear a mask for medical reasons.</p>	
<a href="#">Kansas: Jefferson County</a>	<b>Requirement</b>	<p>Employers must require all employees and visitors to wear a face covering</p>	<p>Does not specify whether business is prohibited from requiring documentation</p>	<p>11/13/2020</p>

		<p>when: a. Employees are working in any space visited by customers or members of the public, regardless of whether anyone from the public is present at the time; b. Employees are working in any space where food is prepared or packaged for sale or distribution to others; c. Employees are working in or walking through common areas; d. Customers, members, visitors, or members of the public are in a facility managed by the business; or e. Employees are in any room or enclosed area where other people (except for individuals who reside together) are present and are unable to maintain a 6-foot distance.</p>	<p>from an employee or other individual declining to wear a mask for medical reasons.</p>	
<a href="#">Kansas: Johnson County</a>	<b>Requirement</b>	<p>All businesses and organizations must require employees, customers,</p>	<p>Does not specify whether business is prohibited from requiring documentation</p>	<p>11/14/2020</p>

		<p>members of the public to wear face coverings when (1) employees are working in any space visited by the public, (2) when food is being prepared or packaged, (3) working or present in common areas, (4) customers or members of the public are present in the facility, and (5) in any enclosed area where others are present and are unable to maintain 6 feet distance.</p> <p>All individuals over age 5 are required to wear a face covering in indoor and outdoor public spaces and while using transportation services.</p>	<p>from an employee or other individual declining to wear a mask for medical reasons.</p>	
<p><a href="#">Kansas: Lyon County</a></p>	<p><b>Requirement</b></p>	<p>Employers must require all employees and visitors to wear a face covering when: a. Employees are working in any</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear</p>	<p>11/13/2020</p>

		<p>space visited by customers or members of the public, regardless of whether anyone from the public is present at the time; b. Employees are working in any space where food is prepared or packaged for sale or distribution to others; c. Employees are working in or walking through common areas; d. Customers, members, visitors, or members of the public are in a facility managed by the business; or e. Employees are in any room or enclosed area where other people (except for individuals who reside together) are present and are unable to maintain a 6-foot distance.</p>	a mask for medical reasons.	
<a href="#">Kansas: Manhattan</a>	<b>Requirement</b>	All businesses or organizations must require all employees, customers, visitors, members, or members of the public to wear	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear	8/7/2020

		<p>a mask or other face covering as follows: (1) employees, when working in any space visited by customers or members of the public, regardless of whether anyone from the public is present at the time; (2) employees, when working in any space where food is prepared or packaged for sale or distribution to others; (3) employees, when working in or walking through common areas; (4) customers, members, visitors, or members of the public, when in a facility managed by the business or organization; or (5) employees, when in any room or enclosed area where other people (except for individuals who reside together) are present and are unable to maintain a 6-foot distance except for infrequent or</p>	<p>a mask for medical reasons.</p>	
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		<p>incidental moments of closer proximity. All individuals over age 5 are required to wear face coverings in indoor and outdoor public spaces.</p>		
<p><a href="#">Kansas: Platte County</a></p>	<p><b>Requirement</b></p>	<p>All individuals over age 4 must wear a face covering when in a public or private indoor space or accommodation, while performing an activity that will necessarily involve close contact or proximity to co-workers or the public where six feet of separation is not feasible, and in any outdoor space where six feet of physical separation is not feasible. Masks are not required inside a single-occupant workspace such as a cubicle or office.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>11/19/2020</p>
<p><a href="#">Kansas: Riley County</a></p>	<p><b>Requirement</b></p>	<p>All businesses or organizations must require all employees, customers,</p>	<p>Does not specify whether business is prohibited from requiring documentation</p>	<p>11/24/2020</p>

		visitors, members, or members of the public to wear a mask or other face covering as follows: (1) employees, when working in any space visited by customers or members of the public, regardless of whether anyone from the public is present at the time; (2) employees, when working in any space where food is prepared or packaged for sale or distribution to others; (3) employees, when working in or walking through common areas; (4) customers, members, visitors, or members of the public, when in a facility managed by the business or organization; or (5) employees, when in any room or enclosed area where other people (except for individuals who reside together) are present and are unable to	from an employee or other individual declining to wear a mask for medical reasons.	
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		maintain a 6-foot distance except for infrequent or incidental moments of closer proximity. All individuals over age 5 are required to wear face coverings in indoor and outdoor public spaces.		
<a href="#">Kansas: Sedgwick County</a>	<b>Requirement</b>	All businesses, organizations and non-profit associations must require all employees, customers, visitors, members, or members of the public to wear a mask or other face covering when (1) employees are working in any space visited by customers or members of the public, regardless of whether anyone from the public is present at the time; (2) employees who are working in any space where food is prepared or packaged for sale or distribution to others; (3) customers,	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11/13/2020

		<p>members, visitors, or members of the public are in a facility managed by the business or organization; or (4) employees are in any room or enclosed area where other people (except individuals who reside together) are present and unable to maintain a 6- foot distance except for infrequent or incidental moments of closer proximity.</p> <p>All individuals over age 5 must wear a face covering in public settings.</p>		
<a href="#">Kansas: Shawnee County</a>	<b>Requirement</b>	<p>All businesses and organizations must require all employees, customers, visitors, and members of the public to wear face coverings when (1) employees are working in any space visited by the public if members of the public or coworkers are</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	7/7/2020

		<p>present and social distancing cannot be achieved; (2) employees are working in any space where food is prepared or packaged for sale or distribution; and (3) employees are working or present in common areas. Individuals must wear face coverings in indoor and outdoor public settings where social distancing cannot be achieved.</p>		
<p><a href="#">Kansas:</a> <a href="#">Wichita</a></p>	<p><b>Requirement</b></p>	<p>All businesses, organizations and non-profit associations must require all employees, customers, visitors, members, or members of the public to wear a mask or other face covering when: (1) employees are working in any space visited by customers or members of the public, regardless of whether anyone from the public is present</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/5/2020</p>

		<p>at the time; (2) employees are working in any space where food is prepared or packaged for sale or distribution to others; (3) customers, members, visitors, or members of the public are in a facility managed by the business or organization; or (4) employees are in any room or enclosed area where other people (except for individuals who reside together) are present and are unable to maintain a 6-foot distance except for infrequent or incidental moments of closer proximity. Individuals over age 5 must wear a face covering in indoor and outdoor public spaces.</p>		
<p><a href="#">Kansas: Wyandotte County</a></p>	<p><b>Requirement</b></p>	<p>Adopts the statewide face covering order, but defines "public space" where masks are required as public and private offices</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear</p>	<p>7/10/2020</p>

		where more than one individual is congregating, workspaces where more than one individual is present, and any area of the office complex where more than one individual is present, such as a kitchen or breakroom.	a mask for medical reasons.	
<a href="#">Kentucky</a>	<b>Requirement</b>	Individuals over age 5 must wear a face covering while inside or waiting to enter any retail establishment, grocery store, pharmacy, personal care services establishment, child care facility, restaurant, bar, health care provider, or any other indoor or outdoor public space where it is difficult to maintain 6 feet of physical distance from others. Face coverings are also required when using transportation services.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/9/2020

		<p><a href="#">Businesses</a> must provide PPE to employees and ensure, to the greatest extent practicable, that their employees wear a cloth mask. A business need not require an employee to wear a mask when masking would create a serious health or safety hazard to the employee or when the employee is working alone in an enclosed space. Businesses must ensure that employees whose job duties include touching items often touched by others (e.g., credit cards/cash, paper, computers) wear gloves that are regularly replaced.</p>		
<p><a href="#">Louisiana</a></p>	<p><b>Requirement</b></p>	<p>All employees of a business who have contact with the public must wear a mask. All <a href="#">restaurant employees</a> must wear masks and should wear gloves.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>12/13/2020</p>

		<p>All <a href="#">individuals</a> over age 7 must wear a face covering when inside a commercial establishment or any other building or space open to the public, whether indoor or outdoor, including transportation services. All businesses and organizations must require all persons entering the premises to wear face coverings unless located in a parish that has opted out (those with fewer than 100 new cases per 100K people in the previous 2 weeks may opt out of the requirement). A <a href="#">face shield</a> is not an acceptable alternative for a face mask.</p>		
<p><a href="#">Louisiana: Jefferson Parish</a></p>	<p><b>Requirement</b></p>	<p>Individuals over age 2 must wear a face covering while indoors and in any common area in all commercial and public buildings.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear</p>	<p>7/1/2020</p>

			a mask for medical reasons.	
<a href="#">Louisiana: New Orleans</a>	<b>Requirement</b>	Essential and reopening businesses must require workers to wear face coverings when in the presence of others, and must require that all customers, clients, and visitors wear face coverings while indoors or on the premises, should, to the extent feasible, have unused face coverings in stock to provide customers who do not have face coverings upon entry. All food handlers must wear a face covering that covers both the nose and the mouth.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/2/2020
<a href="#">Maine</a>	<b>Requirement</b>	Owners and operators of indoor public settings must require all persons over age 2 to wear face coverings in publicly accessible areas. The mask order does not prohibit a	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	12/11/2020

		reasonable accommodation for those with a disability, but due to the direct threat to public health and safety, no such accommodation may make it permissible for any person to enter or remain in any indoor public setting without a face covering.		
<a href="#">Maine: Portland</a>	<b>Requirement</b>	Any employee of an essential service, and of a non-essential service that operates curbside pickup, shipping or delivery, is required to wear a mask or cloth face covering while in the workplace, except to the extent that an employee is using break time to eat or drink. An employee who does not interact with the public or can maintain a separation of at least 6 feet from another employee or person, is not required to wear a face covering or face mask.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/28/2020

<a href="#">Maryland</a>	<b>Requirement</b>	All customers over age 5 are required to wear face coverings (1) while using transportation services; (2) indoors at any location where members of the public are generally permitted; (3) outdoors and unable to consistently maintain at least six feet of distance from individuals who are not members of their household; (4) while obtaining healthcare services; and (5) while engaged in work in any area where interaction with others is likely, including without limitation, in shared areas of commercial offices or where food is prepared or packaged. The state health department strongly recommends using a <a href="#">face shield</a> only when also	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/31/2020
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		wearing a cloth face covering for anyone who can wear a cloth face covering.		
<a href="#">Maryland: Anne Arundel County</a>	<b>Requirement</b>	Customers of any retail business deemed essential and permitted to remain open must wear face coverings when visiting the establishment. Employees of those businesses must wear face coverings when in any area of the establishment in which interactions with coworkers or the public are likely. Employers that are essential retail businesses must provide face coverings to those employees if requested.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/14/2020
<a href="#">Maryland: Baltimore County</a>	<b>Requirement</b>	Individuals 2 years of age and older shall wear a face covering when in any indoor public space and are strongly encouraged to wear a face covering while in outdoor public spaces when physical distance of 6 feet or more	Individuals are not required to show documentation that an exception applies.	7/22/2020

		from persons who are not members of the same household or residence is not feasible.		
<a href="#">Maryland: Baltimore</a>	<b>Requirement</b>	Follow Maryland statewide requirements.  Businesses may require patrons over age 2 to wear face coverings.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/10/2020
<a href="#">Maryland: Frederick County</a>	<b>Requirement</b>	All individuals over age 5 must wear face coverings in all indoor public spaces, and at all outdoor public spaces where the person is unable to consistently maintain at least 6 feet of distance from individuals who are not members of their household.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11/13/2020
<a href="#">Maryland: Montgomery County</a>	<b>Requirement</b>	All individuals over age 2 must wear a face covering when (1) using transportation services; (2) indoors at any location where members of the public are generally	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/5/2020

		permitted; (3) outdoors and unable to consistently maintain at least six feet of distance from individuals who are not members of their household; (4) obtaining healthcare services; and (5) engaged in work in any area where interaction with others is likely, including without limitation, in shared areas of commercial offices and where food is prepared or packaged.		
<a href="#">Maryland: Prince George's County</a>	<b>Requirement</b>	All customers in the enclosed area of a retail or restaurant establishment over the age of 9 are required to wear face coverings. All retail establishments shall require staff to wear, and those staff shall wear, face coverings while working in areas open to the general public and	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/28/2020

		<p>areas in which interactions with other staff are likely. All restaurants shall require staff who interact with customers (including, without limitation, delivery personnel) to wear, and those staff shall wear, face coverings while working.</p>		
<p><a href="#">Massachusetts</a></p>	<p><b>Requirement</b></p>	<p>Residents over age 5 must wear face coverings in public settings, whether indoors or outdoors, regardless of the ability to maintain physical distance. If a customer refuses to wear a face covering for non-medical reasons, the business may decline entry.</p>	<p>A person who declines to wear a mask due to a medical condition cannot be required to produce documentation verifying the condition. However, an employee who requests accommodation so as not to wear a mask due to a medical or disabling condition may be required to produce supporting documentation to the employer.</p>	<p>11/2/2020</p>
<p><a href="#">Massachusetts: Beverly</a></p>	<p><b>Requirement</b></p>	<p>All employers permitted to operate a</p>	<p>Does not specify whether business is prohibited from</p>	<p>4/21/2020</p>

		restaurant, bar, and/or other retail establishment that sells food and beverage products to the public and/or other retail business that have been designated as essential services shall require their employees to wear a protective face covering.	requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">Massachusetts: Boston</a>	Recommendation	Advisory to wear a mask or face covering when in public for an essential trip.	N/A	4/8/2020
<a href="#">Massachusetts: Brookline</a>	<b>Requirement</b>	All residents must wear a face covering when in public spaces.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/17/2020
<a href="#">Massachusetts: Framingham</a>	<b>Requirement</b>	All members of the public aged 2 years and older entering any essential businesses or common areas of any multi-unit residential or commercial building must wear a clean face	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/17/2020

		covering. All employees of all essential services must wear a clean face covering. Operators of essential services must ensure their employees and patrons are in compliance with this requirement.		
<a href="#">Massachusetts: Middleton</a>	<b>Requirement</b>	All members of the public entering any essential business must wear a facial covering as well as all employees of an essential business open to the public. All residents or members of the general public, including workforce, entering/exiting a residential or commercial building complex of greater than one unit must wear a face covering.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/21/2020
<a href="#">Massachusetts: North Reading</a>	<b>Requirement</b>	All members of the public entering any essential business, all employees of all essential businesses open to the public, all food/goods	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear	4/21/2020

		delivery personnel, any resident or member of the general public, including workforce, entering or exiting a residential or commercial building complex of greater than 1 unit must wear a facial covering.	a mask for medical reasons.	
<a href="#">Massachusetts: Northampton</a>	<b>Requirement</b>	All consumers and employees must wear face coverings at all times when social distancing cannot be maintained, at any businesses providing essential services.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/16/2020
<a href="#">Massachusetts: Peabody</a>	<b>Requirement</b>	All members of the public entering any essential business, all employees of all essential businesses open to the public, all food/goods delivery personnel, any resident or member of the general public, including workforce, entering or exiting a residential or commercial building complex	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/21/2020

		of greater than 1 unit must wear a facial covering.		
<a href="#">Massachusetts: Westport</a>	<b>Requirement</b>	All persons required to wear a face covering when entering or working in public facilities or when interacting with the public or within 6 feet of a co-worker.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/21/2020
<a href="#">Massachusetts: Worcester</a>	<b>Requirement</b>	All employees of retail businesses providing essential services must wear a face covering that covers the employee's nose and mouth when interacting with the public and within 6 feet of a coworker.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	4/16/2020
<a href="#">Michigan</a>	<b>Requirement</b>	All businesses must provide non-medical grade face coverings to their employees, require face coverings to be worn when employees cannot consistently maintain six feet of separation from other individuals in the workplace.  Any <a href="#">individual</a> over age 4 leaving	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons. The protections against discrimination in the Elliott-Larsen Civil Rights Act, and any other protections against	9/25/2020

		<p>their residence must wear a face covering when in an indoor public space or in an outdoor public space and are unable to consistently maintain a distance of six feet or more from individuals who are not members of their household. Face coverings are also required when using transportation services. No business that is open to the public may provide service to a customer or allow a customer to enter its premises, unless the customer is wearing a face covering. A business may not assume that an unmasked customer cannot medically tolerate a face covering, though it can accept a customer's verbal representation to that effect.</p>	<p>discrimination in state law, apply to individuals who wear a face covering.</p>	
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		A <a href="#">face shield</a> is not an acceptable alternative to a mask.		
<a href="#">Michigan: Detroit</a>	<b>Requirement</b>	Any individual over age 4 must wear a face covering over their nose and mouth when in any indoor public space, when outdoors and unable to consistently maintain a distance of six feet or more from individuals who are not members of their household, and while using transportation services. No business that is open to the public may provide service to a customer or allow a customer to enter its premises, unless the customer is wearing a face covering as required. Businesses with in-person operations must provide non-medical grade masks to their employees and	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons. A business may accept a customer's verbal representation that they fall under one of the exceptions to the mask requirement.	10/9/2020

		require masks to be worn.		
<a href="#">Michigan: Ingham County</a>	<b>Requirement</b>	Any individual over age 4 must wear a face covering over their nose and mouth when in any indoor public space, when outdoors and unable to consistently maintain a distance of six feet or more from individuals who are not members of their household, and while using transportation services. No business that is open to the public may provide service to a customer or allow a customer to enter its premises, unless the customer is wearing a face covering as required.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	10/5/2020
<a href="#">Michigan: Lenawee County</a>	<b>Requirement</b>	Employers must require employees to wear masks when they cannot maintain 6 feet of distance from other individuals in the workplace,	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear	7/21/2020

		and should consider face shields for employees who cannot maintain at least 3 feet of distance from other individuals.	a mask for medical reasons.	
<a href="#">Michigan: Oakland County</a>	<b>Requirement</b>	Any individual over age 4 must wear a face covering over their nose and mouth when in any indoor public space, when outdoors and unable to consistently maintain a distance of six feet or more from individuals who are not members of their household and while using transportation services. No business that is open to the public may provide service to a customer or allow a customer to enter its premises, unless the customer is wearing a face covering as required.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	10/5/2020
<a href="#">Michigan: Washtenaw County</a>	<b>Requirement</b>	Any individual over age 4 must wear a face covering over	Does not specify whether business is prohibited from requiring	10/5/2020

		<p>their nose and mouth when in any indoor public space, when outdoors and unable to consistently maintain a distance of six feet or more from individuals who are not members of their household, and while using transportation services. No business that is open to the public may provide service to a customer or allow a customer to enter its premises, unless the customer is wearing a face covering as required.</p>	<p>documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	
<p><a href="#">Minnesota</a></p>	<p><b>Requirement</b></p>	<p>Individuals over age 5 must wear a face covering in indoor businesses and indoor public settings, when using transportation services, and in any other business, venue, or public space which has opted to require a face covering when it</p>	<p>Businesses must follow the requirements of other applicable laws with respect to whether a business may require a worker to provide documentation of a medical condition, mental health condition, or disability related to their</p>	<p>12/13/2020</p>

		<p>would not otherwise be required. Businesses must require that all persons, including their workers, customers, and visitors, wear face coverings, and when possible, provide accommodations for people who cannot due to a medical condition or disability. <a href="#">Face shields</a> may be an option in situations where wearing a face mask is problematic. For optimal protection, the shield should extend below the chin and to the ears, and there should be no exposed gap between the forehead and the shield's headpiece.</p> <p>Workers must also wear face coverings outdoors when it is not possible to maintain social distancing. Workers must</p>	<p>inability to wear a face covering and what the business may ask regarding the condition or disability.</p>	
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		also comply with any applicable industry guidance, such as a requirement to use face shields.		
<a href="#">Minnesota: Duluth</a>	<b>Requirement</b>	Persons over age 9 must wear a face covering when indoors at a place of public accommodation. Places of public accommodation cannot permit a person to enter or remain on the premises without a face covering.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/22/2020
<a href="#">Minnesota: Edina</a>	<b>Requirement</b>	All employers of businesses that are spaces of public accommodation, as defined by this Order, shall require their employees to wear a face covering whenever such employees have face-to-face contact with the public, unless other physical barriers are in place or at least six feet of separation is maintained according to CDC guidelines. All individuals over	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/10/2020

		<p>age 5 shall wear a face covering in indoor areas accessible to the public, including restaurants, bars, and other spaces of public accommodation, and when using transportation services.</p> <p>Businesses and organizations are encouraged to provide masks for customers at no or nominal cost.</p>		
<a href="#">Minnesota: Mankato</a>	<b>Requirement</b>	<p>All employers of businesses considered spaces of public accommodation must require employees to wear a face covering whenever they have face to-face contact with the public. Face coverings are required to be worn in indoor spaces of public accommodation by individuals 13 and older who are able to medically tolerate a face covering.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	7/10/2020
<a href="#">Minnesota: Minneapolis</a>	<b>Requirement</b>	<p>All employers of businesses that are spaces of</p>	<p>Does not specify whether business is prohibited from</p>	6/1/2020

		public accommodation as defined by this Order shall require their employees to wear a cloth face covering whenever such employees have face-to-face contact with the public.	requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">Minnesota: Roseville</a>	<b>Requirement</b>	All individuals over age 5 shall wear a face covering in indoor areas accessible to the public. All employers that are places of public accommodation must require all employees to wear a face covering when the individual is within any area open to the public or within six feet of another person unless separated by a barrier.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/21/2020
<a href="#">Minnesota: Rochester</a>	<b>Requirement</b>	All employers of businesses considered spaces of public accommodation must require employees to wear a face covering whenever they	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/10/2020

		<p>have face to-face contact with the public. Face coverings are required to be worn in indoor spaces of public accommodation by individuals 3 and older who are able to medically tolerate a face covering.</p>		
<p><a href="#">Minnesota: Shoreview</a></p>	<p><b>Requirement</b></p>	<p>All individuals over age 5 shall wear a face covering in indoor areas accessible to the public. Owners and managers of spaces of public accommodation must include in their COVID19 Preparedness Plan that all employees wear a face covering when the individual is within any area open to the public or within six feet of another person unless separated by a barrier. Customers are required to wear a face covering before entering the spaces of public accommodation and must wear</p>	<p>Businesses and organizations may rely on an individual's statements if they claim to be exempt from the Order due to medical, disability, or developmental reasons.</p>	<p>7/21/2020</p>

		the face covering until exiting.		
<a href="#">Minnesota: St. Cloud</a>	<b>Requirement</b>	All individuals over age 4 shall wear a face covering while inside a space of public accommodation. It shall be unlawful for a space of public accommodation to allow a person to enter or remain indoors at their space of public accommodation without wearing a face covering. Face coverings are not required for employees who are in an area of a business establishment that is not open to customers, patrons, or the public, provided there is at least 6 feet of distance between individuals.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/21/2020
<a href="#">Minnesota: St. Paul</a>	<b>Requirement</b>	Businesses licensed by the City of Saint Paul must require all individuals to wear a face covering at all times when social distancing of at	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/1/2020

		least 6 feet is not maintained.		
<a href="#">Mississippi</a>	<b>Requirement</b>	Employers must require appropriate PPE to be worn by all employees while at work or on duty based on their duties and responsibilities and in adherence to federal, state and local regulations and guidelines, and strongly encouraging a face covering, covering the nose and mouth, for all public-facing employees while on duty and for all employees when it is not possible for the employees to maintain a minimum of six feet separation from customers/visitors or co-workers. A <a href="#">face shield</a> is not an effective substitute for a mask.  <a href="#">Restaurants and bars</a> reopening for dine-in service must provide cloth masks to	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	12/13/2020

		<p>employees who come into contact with customers and require those employees to wear the masks. "Appropriate PPE" must be worn by all restaurant and bar employees based on their duties.</p> <p><a href="#"><u>Personal care services</u></a> employees and patrons must wear employer-provided face coverings and must also require customers to wear face coverings.</p> <p>All individuals in high risk counties (Adams, Alcorn, Amite, Attala, Bolivar, Calhoun, Carroll, Chickasaw, Choctaw, Clarke, Clay, Coahoma, Copiah, Covington, DeSoto, Forrest, Franklin, Grenada, Harrison, Hines, Holmes, Itawamba, Jackson, Jefferson, Jefferson Davis,</p>		
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		errands, or otherwise away from home.		
<a href="#">Mississippi: Hattiesburg</a>	<b>Requirement</b>	All employees of essential and nonessential businesses must wear a face covering when working in or moving about the same workspace as other employees or working in or moving about the same room as the public.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/29/2020
<a href="#">Mississippi: Jackson</a>	<b>Requirement</b>	Individuals over age 2 must wear a face covering in indoor and outdoor public places when unable to maintain 6 feet of distance from others.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/29/2020
<a href="#">Mississippi: Tupelo</a>	<b>Requirement</b>	All persons over age 12 must wear a face covering any time they are or will be in contact with other people in indoor public or business spaces when not possible to maintain social distance. Face coverings are not required in small offices with fewer	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/29/2020

		than 10 employees.		
<a href="#">Missouri</a>	Recommendation	People should wear cloth face coverings in public settings where other social distancing measures are difficult to maintain.	N/A	4/8/2020
<a href="#">Missouri: Branson</a>	<b>Requirement</b>	It is unlawful for any person over age 12 to be in an indoor or outdoor public space without wearing a face covering. It is unlawful for an operator of a public space to permit any person to be in the space without a face covering unless one of the exceptions applies.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/29/2020
<a href="#">Missouri: Clay County</a>	<b>Requirement</b>	All employees or visitors to any indoor public accommodation must wear face coverings in an area or while performing an activity which will necessarily involve close contact or proximity to co-workers or the public where 6 feet of separation	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/15/2020

		is not feasible or cannot be maintained.		
<a href="#">Missouri: Clinton</a>	<b>Requirement</b>	Employers must make face masks available in sufficient quantity to assure each employee can wear a mask at all times. All individuals over age 9 must wear a face mask when in contact with non-household members or outside their residence. Masks are not required outdoors when not within 6 feet of others, or when in a business setting and not within 6 feet of others. Businesses cannot permit an employee to work without use of a mask.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11/24/2020
<a href="#">Missouri: Columbia</a>	<b>Requirement</b>	All persons age 10 and above are required to wear a face mask any time they are, or will be, in contact with other people who are not household members. An employer shall make face masks available in	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/23/2020

		sufficient quantity to assure each employee can wear a clean face mask at all times.		
<a href="#">Missouri: Jackson County</a>	<b>Requirement</b>	<p>All persons over age 5, including employees or visitors, must wear a face covering in any business, place of public accommodation, and outdoors where six feet of separation is not feasible.</p> <p>Businesses must deny entry to people refusing to wear masks unless an exemption applies.</p> <p>Employers should provide PPE for employees who engage with the public.</p>	A business shall neither require an individual to produce medical documentation verifying a medical condition or disability, nor ask about the nature of the medical condition or disability.	11/20/2020
<a href="#">Missouri: Jefferson County</a>	<b>Requirement</b>	All persons age 10 and over must wear a face mask any time they are, or will be, in contact with other people who are not household members. Any time an employee or staff person is required to wear a face mask pursuant to the	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11/29/2020

		order, the employer shall make face masks available in sufficient quantity to assure each employee can wear a clean face mask at all times.		
<a href="#">Missouri: Johnson County</a>	<b>Requirement</b>	Individuals over age 4 must wear a face covering when in a place of public accommodation or public indoor space, and when in public outdoor spaces or when using transportation services.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/13/2020
<a href="#">Missouri: Joplin</a>	<b>Requirement</b>	Individuals over age 5 must wear a face covering when inside public facilities that are open to the public; when using transportation services; and outside when social distancing is not possible in groups of 10 or more persons.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/13/2020
<a href="#">Missouri: Kansas City</a>	<b>Requirement</b>	Face coverings are required in all indoor spaces with more than one person per room and in outdoor spaces	Does not specify whether business is prohibited from requiring documentation from an employee or other individual	11/16/2020

		where social distancing can't be maintained.	declining to wear a mask for medical reasons.	
<a href="#">Missouri: North Kansas City</a>	<b>Requirement</b>	All employees of or visitors to any indoor public accommodation must wear face coverings.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/21/2020
<a href="#">Missouri: Pettis County</a>	<b>Requirement</b>	Individuals over age 4 must wear a face covering when in a place of public accommodation or public indoor space, and when in public outdoor spaces or when using transportation services. Businesses may refuse service to people not in compliance.	A business may not require an individual to produce written verification of a medical condition or advice that prohibits use of a face covering.	8/13/2020
<a href="#">Missouri: Platte County</a>	<b>Requirement</b>	Individuals over age 9 are required to wear a face covering (1) in all indoor and outdoor locations, settings, and events where individuals are less than 6 feet away from each other, and (2) when in a public indoor space or	A business may not require an individual to produce written verification of a medical condition or advice that prohibits use of a face covering.	7/15/2020

		<p>accommodation while performing an activity that will necessarily involve close contact or proximity to co-workers or the public where 6 feet of separation is not feasible. Face coverings are not required inside a single occupant workspace such as a cubicle or office. Businesses may refuse service to any person who refuses to wear a face covering.</p>		
<p><a href="#">Missouri: Springfield</a></p>	<p><b>Requirement</b></p>	<p>All businesses shall carry out to the greatest degree possible CDC recommended social distancing and cleaning guidelines in all situations, including but not limited to when customers are standing in line or when individuals, including employees, are using shared indoor or outdoor spaces. All persons over the</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/23/2020</p>

		age of 11, including employees or visitors, present in those parts of any public accommodation open to the public must wear a face covering.		
<a href="#">Missouri: St. Louis County</a>	<b>Requirement</b>	<p>All businesses shall require employees or volunteers to wear face coverings while at work, unless such employee or volunteer is working alone in an enclosed area or has a medical reason not to wear a face covering. The business must provide the face covering or supplies to make a face covering. Businesses are required to deny entry to members of the public who refuse to wear Face Coverings for non-medical reasons.</p> <p><a href="#">Restaurant</a> employees must also wear employer-provided gloves.</p>	A business shall not require an individual to produce medical documentation verifying a medical condition or ask about the nature of a medical condition.	11/20/2020

		<p>All individuals over age 5 must wear a face covering at all times whenever they are interacting with someone outside their own household. Businesses are authorized to deny entry to members of the public who refuse to wear face coverings.</p>		
<p><a href="#">Missouri: St. Louis</a></p>	<p><b>Requirement</b></p>	<p>Employers must require employees or volunteers to wear employer-provided face masks at work, unless an employee or volunteer is working alone in an enclosed area or is working outside and maintaining social distancing.</p> <p>All individuals over age 9 must wear a face covering at all times in indoor facilities and outdoors when social distancing is not possible.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/1/2020</p>

<a href="#">Montana</a>	<b>Requirement</b>	All businesses or other persons responsible for indoor spaces open to the public shall require and take reasonable measures to ensure that all employees, contractors, volunteers, customers, or other members of the public wear a face covering at all times while entering or remaining in any indoor spaces open to the public. Only those employees, volunteers, and contractors in public-facing work spaces are required to wear face coverings. Employers must provide face coverings for all employees and volunteers. For any organized outdoor activity where social distancing is not possible or is not observed, sponsors shall require and take reasonable measures to	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	12/13/2020
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		ensure that all persons attending an organized outdoor activity wear a face covering. A <a href="#">face shield</a> may be worn in public spaces when a mask is not feasible, but they do not provide equivalent protection to face masks.		
<a href="#">Montana: Gallatin County</a>	<b>Requirement</b>	Persons over age 4 must wear face coverings when: inside/in line to enter a business or indoor space open to the public when social distancing is not feasible, and while using transportation services. Businesses and organizations must require their employees, students, customers, contractors, owners, volunteers to wear face coverings and must provide face coverings to employees and volunteers.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/26/2020

<p><a href="#">Montana:</a> <a href="#">Missoula</a> <a href="#">County</a></p>	<p><b>Requirement</b></p>	<p>A business or person/corporate entity responsible for an indoor space open to the public shall: (1) require employees, contractors, volunteers, customers and visitors to wear a face covering within the building, and when entering and exiting, and within a shared vehicle; (2) require employees who perform work in private homes to wear a face covering when other people are present; (3) provide face coverings to employees. A face covering is not required for employees, contractors or volunteers when they are not interacting with the public and they can maintain 6 or more feet of distance from other people, or when an individual is fully</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/8/2020</p>
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		separated from other people by a protective barrier, such as when working alone in a separate office.		
Nebraska	<b>Requirement</b>	<p><a href="#">Required</a> for personal care services, bowling alleys, pool halls, body art establishments, and any other indoor businesses where staff and patrons are within 6 feet of each other for 15 consecutive minutes or more.</p> <p><a href="#">Recommended</a> for restaurant employees.</p> <p>Residents are <a href="#">recommended</a> to wear a cloth face covering in public places where they cannot stay 6 feet away from others.</p> <p><a href="#">Recommended</a> for meat processing employees. It is highly recommended, as available, to provide employees in meat processing plants with</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11/10/2020

		<p>procedure (surgical) masks due to the close contact they have with other employees and the liquid contact frequency in the work environment.</p>		
<p><a href="#">Nebraska:</a> <a href="#">Grand Island</a></p>	<p><b>Requirement</b></p>	<p>All individuals over age 4 must wear a face covering while indoors in a premises that is open to the general public, unless the individual maintains a minimum of six feet of separation or social distance at all times from anyone who is not a member of the individual's household. An individual or entity that maintains premises that are open to the general public shall require all individuals over age 4 to wear a face covering while on the premises.</p> <p>The requirement does not apply to</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>11/28/2020</p>

		Individuals who are alone in an office, room, a vehicle, the cab of heavy equipment or machinery, or an enclosed work area, or to individuals who are seated at a desk or standing at a stationary workstation, provided that the desk or workstation has a solid Plexiglas or plastic barrier installed upon it which cannot be moved.		
<a href="#">Nebraska:</a> <a href="#">Kearney</a>	<b>Requirement</b>	All individuals over age 4 must wear a face covering while indoors in a premises that is open to the general public, unless the individual maintains a minimum of six feet of separation or social distance at all times from anyone who is not a member of the individual's household. An individual or entity that maintains premises that are	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11/18/2020

		<p>open to the general public shall require all individuals over age 4 to wear a face covering while on the premises.</p> <p>The requirement does not apply to Individuals who are alone in an office, room, a vehicle, the cab of heavy equipment or machinery, or an enclosed work area, or to individuals who are seated at a desk or standing at a stationary workstation, provided that the desk or workstation has a solid Plexiglas or plastic barrier installed upon it which cannot be moved.</p>		
<a href="#">Nebraska: La Vista</a>	<b>Requirement</b>	<p>All individuals over age 4 must wear a face covering while indoors in a premises that is open to the general public, unless the individual maintains a minimum of six</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	11/28/2020

		<p>feet of separation or social distance at all times from anyone who is not a member of the individual's household. An individual or entity that maintains premises that are open to the general public shall require all individuals over age 4 to wear a face covering while on the premises.</p> <p>The requirement does not apply to Individuals who are alone in an office, room, a vehicle, the cab of heavy equipment or machinery, or an enclosed work area, or to individuals who are seated at a desk or standing at a stationary workstation, provided that the desk or workstation has a solid Plexiglas or plastic barrier installed upon it which cannot be moved.</p>		
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<a href="#">Nebraska: Lincoln-Lancaster County</a>	<b>Requirement</b>	<p>Any individual or entity that maintains premises open to the general public, including but not limited to educational institutions, shall require all individuals age 5 and older to wear a face covering over their mouth and nose while indoors unless the individual maintains at least 6 feet of separation at all times from anyone who is not their household member.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/19/2020</p>
<a href="#">Nebraska: Omaha</a>	<b>Requirement</b>	<p>All individuals over age 4 must wear a face covering while indoors in a premises that is open to the general public, unless the individual maintains a minimum of six feet of separation or social distance at all times from anyone who is not a member of the individual's household. An individual or</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>8/12/2020</p>

		<p>entity that maintains premises that are open to the general public shall require all individuals over age 4 to wear a face covering while on the premises.</p> <p>The requirement does not apply to Individuals who are alone in an office, room, a vehicle, the cab of heavy equipment or machinery, or an enclosed work area, or to individuals who are seated at a desk or standing at a stationary workstation, provided that the desk or workstation has a solid Plexiglas or plastic barrier installed upon it which cannot be moved.</p>		
<a href="#">Nebraska: Papillion</a>	<b>Requirement</b>	All individuals over age 4 must wear a face covering while indoors in a premises that is open to the general public, unless the	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear	12/4/2020

		<p>individual maintains a minimum of six feet of separation or social distance at all times from anyone who is not a member of the individual's household. An individual or entity that maintains premises that are open to the general public shall require all individuals over age 4 to wear a face covering while on the premises.</p> <p>The requirement does not apply to Individuals who are alone in an office, room, a vehicle, the cab of heavy equipment or machinery, or an enclosed work area, or to individuals who are seated at a desk or standing at a stationary workstation, provided that the desk or workstation has a solid Plexiglas or plastic barrier installed upon it</p>	<p>a mask for medical reasons.</p>	
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		which cannot be moved.		
<a href="#">Nebraska:</a> <a href="#">Ralston</a>	<b>Requirement</b>	<p>All individuals over age 4 must wear a face covering while indoors in a premises that is open to the general public, unless the individual maintains a minimum of six feet of separation or social distance at all times from anyone who is not a member of the individual's household. An individual or entity that maintains premises that are open to the general public shall require all individuals over age 4 to wear a face covering while on the premises.</p> <p>The requirement does not apply to Individuals who are alone in an office, room, a vehicle, the cab of heavy equipment or machinery, or an enclosed work area, or to</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11/28/2020

		individuals who are seated at a desk or standing at a stationary workstation, provided that the desk or workstation has a solid Plexiglas or plastic barrier installed upon it which cannot be moved.		
<a href="#">Nevada</a>	<b>Requirement</b>	All individuals over age 9 must wear face coverings in public spaces. Businesses operating during Phase 2 must ensure that employees, customers, patrons, patients, and clients wear face coverings, including by prohibiting persons without face coverings from entering the premises.	Individuals who cannot wear a face covering due to a medical condition are not required to produce documentation verifying the condition.	6/25/2020
<a href="#">New Hampshire</a>	<b>Requirement</b>	All individuals over age 5 must wear a face covering any time they are in public spaces, indoors or outdoors, where they are unable to or do not consistently maintain a	A person who declines to wear a mask or cloth face covering because of a medical or developmental issue, or difficulty breathing, shall not be required to produce documentation, or	12/1/2020

		physical distance of at least six feet from persons outside their own households.	other evidence, verifying the condition.	
<a href="#">New Hampshire: Nashua</a>	<b>Requirement</b>	Employees of all businesses shall wear a face covering when interacting with the public and whenever they are within six feet of a co-worker or a customer. Members of the public entering any work site or business, including any outdoor area where business of any sort is conducted, must wear a face covering. Members of the public entering a restaurant for the purpose of picking up food for takeout or any other purpose must wear a face covering.	A face covering is not required to be worn if the person can show that a medical professional has advised that wearing a face covering may pose a risk to the person for health related reasons.	7/6/2020
<a href="#">New Jersey</a>	<b>Requirement</b>	Individuals must wear face coverings in both indoor and outdoor spaces accessible to the public when it is not practicable to keep a six-foot	Where a person declines to wear a face covering due to a medical condition that inhibits such usage, neither the business nor its staff shall require	10/28/2020

		<p>distance from others.</p> <p>Employers must require employees, customers, visitors, and other individuals entering the worksite to wear cloth or disposable face masks while on the premises, except where the individual is under two years of age or where it is impracticable for an individual to wear a face mask, such as when the individual is eating or drinking or where a service being provided by the employer cannot be performed on an individual who is wearing a mask. Employers must make available, at their expense, such face masks to their employees. Employers may deny entry to the worksite to any employee, customer, or visitor who</p>	<p>the person to produce medical documentation verifying the stated condition. However, an employer may require employees to produce medical documentation supporting claims that they are unable to wear a face mask because of a disability.</p>	
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		<p>declines to wear a face mask, except when doing so would violate state or federal law.</p> <p>Employers may adopt policies that require employees to wear gloves in addition to regular hand hygiene. Where an employer requires its employees to wear gloves while at the worksite, the employer must provide such gloves to employees.</p> <p><a href="#">Required</a> for workers and visitors on construction sites.</p> <p><a href="#">NJ Transit and private transit companies</a> must require workers and customers to wear cloth face coverings while on trains, buses and light rail vehicles, and passengers may be declined entry if they do not wear a covering.</p>		
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		<p>The order specifies the requirements and exceptions.</p> <p><a href="#">Required</a> for agricultural workers.</p>		
<p><a href="#">New Jersey: Hoboken</a></p>	<p><b>Requirement</b></p>	<p>All essential workers must wear a mask or face covering, and gloves. All people entering an essential retail store must wear a mask or other cloth type facial guard covering their nose and mouth.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>4/8/2020</p>
<p><a href="#">New Jersey: Newark</a></p>	<p><b>Requirement</b></p>	<p>Businesses permitted to remain open must require employees to wear gloves and masks or face coverings, and must require that all patrons entering the business also wear gloves and masks or face coverings.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>4/18/2020</p>
<p><a href="#">New Mexico</a></p>	<p><b>Requirement</b></p>	<p><a href="#">All employers</a> must provide all employees with face coverings and require they be used in the workplace.</p>	<p>General: does not specify whether business is prohibited from requiring documentation from an employee or other individual</p>	<p>12/13/2020</p>

		<p>Beginning November 16, <a href="#">essential retailers</a> may not allow a person who is without a mask or multilayer cloth face covering to enter the premises except where that person is in possession of a written exemption from a healthcare provider.</p> <p>All <a href="#">individuals</a> must wear a face covering in indoor and outdoor public settings, including while exercising.</p>	<p>declining to wear a mask for medical reasons.</p> <p>Essential retailers: an individual must have a written exemption from the mask order.</p>	
<a href="#">New Mexico: Albuquerque</a>	<b>Requirement</b>	Employers must provide each employee performing work that involves interaction with the public or co-workers with a mask or multilayer cloth face covering at no charge to the employees.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/6/2020
<a href="#">New York</a>	<b>Requirement</b>	Any employee who is present in the workplace shall be provided and shall wear a mask or face-covering when in	No. Employers are prohibited from requesting or requiring medical or other documentation from an employee	9/17/2020

		<p>direct contact with customers or members of the public, or when unable to maintain social distance. Businesses must provide, at their expense, such face coverings for their employees.</p> <p>Any individual who is over age two and able to medically tolerate a face-covering shall be required to cover their nose and mouth with a mask or cloth face-covering when in a public place and unable to maintain, or when not maintaining, social distance. Business owners may deny admittance to individuals who fail to comply with the directive to wear a face covering.</p> <p>Any paying passenger of a public or private transportation carrier or other for-hire vehicle,</p>	<p>who declines to wear a face covering due to a medical or other health condition that prevents such usage.</p>	
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		<p>who is over age two and able to medically tolerate a face covering, shall wear a mask or face-covering over the nose and mouth during any such trip; any employee of such public or private transportation carrier who is operating such public or private transport, shall likewise wear a mask or face-covering which covers the nose and mouth while there are any paying passengers in such vehicle.</p>		
<p><a href="#">New York: NYC</a></p>	<p><b>Requirement</b></p>	<p>All essential and reopened businesses must provide, and their employees must wear, a face covering when in direct contact with customers or members of the public, except where doing so would inhibit or otherwise impair the employee's health. Businesses may adopt a policy that</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>4/15/2020</p>

		<p>prohibits customers from entering without a face covering, and may decline entry to someone who refuses, but if the individual states that they cannot wear a face covering because they have a disability, the business must explore reasonable accommodations. A <a href="#">face shield</a> cannot be used as a substitute for a mask.</p>		
<a href="#">North Carolina</a>	<b>Requirement</b>	<p>Individuals over age 4 must wear face coverings in any public place, business or establishment: indoors where people from other households are present, and outdoors where it is not possible to consistently be physically distant by more than six feet from non-household members.</p> <p>Employers who have workers who perform work outside of their</p>	<p>Anyone who declines to wear a face covering for one of the specified exceptions should not be required to produce documentation or any other proof of a condition.</p>	12/9/2020

		<p>home and have not already provided face coverings for their workers shall make good-faith efforts to provide a one week supply of reusable face coverings or a new disposable Face covering daily as soon as possible for workers to use at their place of employment. New face coverings should be provided during the work day if the worker's face covering becomes soiled, torn, or wet.</p> <p>Face coverings are <a href="#">required</a> at all times for employees in gyms and fitness centers, museums, aquariums, personal care services, restaurants and bars, retail businesses, transportation services, agriculture, construction, and manufacturing.</p>		
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		<a href="#">Face shields</a> do not meet the requirements for compliant face coverings.		
<a href="#">North Carolina: Dare County</a>	<b>Requirement</b>	Persons over age 11 must wear a face covering in restaurants, retail settings, and any other indoor or outdoor location where physical distancing cannot be maintained.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/21/2020
<a href="#">North Carolina: City and County of Durham</a>	<b>Requirement</b>	Members of the general public are required to wear a clean face covering any time they are or will be in contact with other people who are not household members in public or private spaces where it is not possible to maintain social distance. Businesses providing services in a residential setting shall have their employees wear a mask covering the mouth and nose.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	5/19/2020
<a href="#">North Carolina: Greensboro</a>	<b>Requirement</b>	All persons over age 11 are required to wear a face covering any time they are	Does not specify whether business is prohibited from requiring documentation	7/8/2020

		or will be in contact with people who are not household members in public or private spaces where social distancing is not or cannot occur.	from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">North Carolina: Orange County</a>	<b>Requirement</b>	All customers, employees, and other users of restaurants, grocery and retail stores, all occupants of public transportation vehicles, and all persons in any other indoor or outdoor situation in which people cannot maintain the recommended physical distance shall wear a face covering.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/22/2020
<a href="#">North Carolina: Raleigh</a>	<b>Requirement</b>	All restaurant, personal care, grooming, tattoo, and retail employees and staff shall wear a face covering while on duty. It is recommended that all businesses require customers to wear a face covering while inside the business.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/18/2020

		<p>All persons are required to wear a clean face covering any time they are, or will be, in contact with other people who are not household members in public or private spaces where it is not possible to maintain social distance or where recommended social distancing practices are not being followed.</p>		
<a href="#">North Dakota</a>	<b>Requirement</b>	<p>Individuals over age 4 must wear face coverings in indoor businesses and indoor public settings. Face coverings must also be worn in outdoor business and public settings when it is not possible to maintain physical distancing. This requirement applies to all workers, patrons, customers, visitors or guests unless exempt. Individuals exempt due to a medical condition should consider</p>	<p>Businesses may not require customers to provide proof of a medical condition mental health condition, or disability, or require customers to explain the nature of their conditions or disability. Businesses must follow the requirements of other applicable laws with respect to whether a business may require a worker to provide documentation of a medical</p>	<p>12/13/2020</p>

		using alternatives to face coverings, including clear face shields, and staying at home as much as possible. <a href="#">Face shields</a> are permitted as an accommodation for those with a medical condition exempting them from the order.	condition, mental health condition, or disability related to their inability to wear a face covering and what the business may ask regarding the condition or disability.	
<a href="#">North Dakota: Fargo</a>	<b>Requirement</b>	All persons over "school age" must wear a face covering in all indoor and outdoor environments where they are exposed to non-household members and social distancing cannot be assured.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	10/20/2020
<a href="#">North Dakota: Minot</a>	<b>Requirement</b>	All persons over "school age" must wear a face covering in all indoor and outdoor environments where they are exposed to non-household members and social distancing cannot be assured.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	10/21/2020
<a href="#">North Dakota: Williston</a>	<b>Requirement</b>	All persons over "school age" must	Does not specify whether business	11/9/2020

		wear face coverings in all indoor settings where they are exposed to non-household members and where social distancing of 6 feet or more cannot be assured and in all outdoor settings where there is exposure to non-household members, unless there exists ample space of 6 feet or more to practice social distancing.	is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">Ohio</a>	<b>Requirement</b>	Businesses must require that all people, including employees, customers, and visitors, wear a face covering and take reasonable steps to enforce the requirement; and mitigate or eliminate exposure to people who cannot wear or refuse to wear a face covering. Businesses must provide reasonable accommodation to people who state they have a medical condition,	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11/20/2020

		<p>mental health condition, or disability that makes it unreasonable for the person to maintain a face covering.</p> <p>Individuals over age 2 must wear facial coverings in public at all times when at an indoor location that is not a residence; outdoors, but unable to maintain six feet of distance from people who are not household members; when working in any space where food is prepared, packaged for sale, or prepared for distribution to others; during indoor physical exercise; participating in an indoor or outdoor group activity; and while using transportation services. Masks are also required in <a href="#">retail settings</a>.</p> <p>Exceptions are specified but all alternatives,</p>		
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		including face shields, should be exhausted before an individual is granted an exception. Note, however, that <a href="#">face shields</a> are not generally considered an acceptable substitute for a mask.		
<a href="#">Ohio: Akron</a>	<b>Requirement</b>	All places of business shall require all employees that interact with the public to wear a face covering; and all places of business may refuse to sell to or otherwise do business with individuals who comply with the mask requirement. All individuals over age 9 must wear a face covering (1) when entering, exiting, or waiting in line to enter a place of business that is open to the public, and while inside a place of business; (2) while using transportation services; and (3) in any outdoor	An individual is not required to produce medical documentation of a condition or disability preventing mask usage, except that an employer may require such documentation from an employee in accordance with state and federal law.	7/17/2020

		place when unable to maintain 6 feet of distance from others.		
<a href="#">Ohio: Cincinnati</a>	<b>Requirement</b>	All places of business shall require all employees that interact with the public to wear a face covering; and all places of business may refuse to sell to or otherwise do business with individuals who comply with the mask requirement. All individuals over age 5 must wear a face covering (1) when entering, exiting, or waiting in line to enter a place of business that is open to the public, and while inside a place of business; (2) while using transportation services; and (3) in any outdoor place when unable to maintain 6 feet of distance from others.	An individual is not required to produce medical documentation of a condition or disability preventing mask usage, except that an employer may require such documentation from an employee in accordance with state and federal law. Employers must provide written justification to the city upon request as to why an employee is not wearing a face covering.	7/5/2020
<a href="#">Ohio: Cleveland</a>	<b>Requirement</b>	Masks are mandatory for all individuals out in	Does not specify whether business is prohibited from	7/5/2020

		public or in public spaces, including businesses and restaurants.	requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">Ohio: Columbus</a>	<b>Requirement</b>	Employees of restaurants, retail stores, personal care services, child care, transportation, and high density occupational settings must wear face coverings in the workplace when within 6 feet of other people. Businesses may require patrons to wear face coverings. All individuals over age 5 are required to wear face coverings in indoor public settings.	Anyone declining to wear a face covering under one of the specified exceptions is not required to produce documentation or proof of a qualifying condition.	7/5/2020
<a href="#">Ohio: Dayton</a>	<b>Requirement</b>	All places of business shall require all employees that interact with the public to wear a face covering; and all places of business shall only sell or otherwise do business with individuals who comply with the	An individual is not required to produce medical documentation of a condition or disability preventing mask usage, except that an employer may require such documentation from an employee in accordance	7/2/2020

		<p>mask requirement. All individuals over age 5 must wear a face covering (1) when entering, exiting, or waiting in line to enter a place of business that is open to the public, and while inside a place of business; (2) while using transportation services; and (3) in any outdoor place when unable to maintain 6 feet of distance from others.</p>	<p>with state and federal law.</p>	
<p><a href="#">Ohio: Franklin County</a></p>	<p><b>Requirement</b></p>	<p>Businesses must require all employees to wear facial coverings. Facial coverings are not required when the employee works alone in an assigned work area.</p> <p>All individuals over age 9 must wear a facial covering at all times when in any indoor location that is not a residence; when outdoors and unable to</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/16/2020</p>

		consistently maintain a distance of six feet or more from individuals who are not members of their household; and when using transportation services.		
<a href="#">Ohio: Summit County</a>	<b>Requirement</b>	Individuals over age 9 must wear a face covering in all indoor facilities and outside when 6 feet of social distancing is unable to be maintained. A face covering is not required if an individual is in their own workspace in an office setting that has sufficient separation from others.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	9/4/2020
<a href="#">Ohio: Toledo</a>	<b>Requirement</b>	No person operating, managing or in control of any place of business shall permit any member of the public over age 5 or employee to enter or remain in the place of business without a face covering when: (1) entering, exiting,	An individual claiming an exception to the order is not required to produce medical documentation of the condition or disability, provided an employer may require such documentation from an employee in accordance	7/17/2020

		<p>or waiting in line to enter a place of business that is open to the public, and while inside a place of business as to the areas within the place of business that are accessible to, and are intended for the use of, the public; or (2) in any outdoor space under the control of a place of business where or when a person is unable to maintain or does not maintain physical separation of not less than six feet from others who are not members of their own household. A mask is not required if an employee is in his or her work office, conference room, or other workspace not intended for use by the general public.</p>	with state and federal law.	
<a href="#">Oklahoma</a>	Recommendation	Recommendation to follow CDC guidelines.	N/A	7/16/2020
<a href="#">Oklahoma: Altus</a>	<b>Requirement</b>	Face coverings must be worn in	Does not specify whether business	12/2/2020

		all indoor public places and in outdoor places where distancing of at least 10 feet cannot be maintained among people from different households.	is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">Oklahoma: City of the Village</a>	<b>Requirement</b>	All persons over age 10 must wear a face covering when entering and inside of any indoor place open to the public.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/23/2020
<a href="#">Oklahoma: Edmond</a>	<b>Requirement</b>	All persons over age 10 must wear a face covering when entering and while inside any indoor place open to the public. People working in a professional office with no face-to-face interaction with the public are exempt.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/28/2020
<a href="#">Oklahoma: Lawton City</a>	<b>Requirement</b>	Every person over age 5 must wear a face covering when inside a commercial entity or other building or space open to the public or when using	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/19/2020

		transportation services.		
<a href="#">Oklahoma: Midwest City</a>	<b>Requirement</b>	Every person over age 9 must wear a face covering when inside a commercial entity or other building, structure, or space open to the public, wherever it is not feasible to maintain 6 feet of distancing from another person not in the same household.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/29/2020
<a href="#">Oklahoma: Norman</a>	<b>Requirement</b>	Persons over age 5 when located within public service areas of places of public accommodation are required to wear face coverings at all times when present therein. Persons over age 5 in any public setting wherein social or physical distancing cannot be maintained are required to wear face coverings. Face coverings are not required in offices and workplaces that are not public service areas where physical distancing	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/16/2020

		between employees and other occupants can be consistently maintained during hours of operation.		
<a href="#">Oklahoma: Oklahoma City</a>	<b>Requirement</b>	All persons over age 10 must wear a face covering when entering and while inside any indoor place open to the public.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/19/2020
<a href="#">Oklahoma: Stillwater</a>	<b>Requirement</b>	Persons over age 4 must wear a face covering at all times when in a public service area of a place of public accommodation. Face coverings are not required for employees when in an office or workplace that is not a public service area, and physical distancing can be maintained.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/15/2020
<a href="#">Oklahoma: Tulsa</a>	<b>Requirement</b>	Persons over age 9 when located within public service areas of places of public accommodation are required to wear face	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear	10/1/2020

		coverings at all times when present therein. Persons over age 9 in any public setting wherein social or physical distancing cannot be maintained are required to wear face coverings.	a mask for medical reasons.	
<a href="#">Oregon</a>	<b>Requirement</b>	<p>A business and a person responsible for indoor and outdoor spaces open to the public must require employees, contractors, volunteers, customers and visitors to wear a mask, face shield, or face covering. Masks, face coverings or face shields are not required when at or in a location where the employee, contractor or volunteer is not interacting with the public and at least six feet of distance can be maintained between other people.</p> <p><a href="#">Face shields</a>: It is strongly</p>	Does not expressly specify, but provides that state and federal disabilities laws apply, "including the Americans with Disabilities Act (ADA) which protects people with disabilities from discrimination in employment and requires employers to engage in the interactive process for accommodations."	12/13/2020

		<p>recommended, but not required, that individuals wear a mask or face covering rather than relying upon a face shield alone.</p> <p>Employers must provide masks for employees and at least disposable masks for customers and visitors at no cost.</p> <p>Face coverings are <a href="#">required</a> for individuals over age 5 in indoor and outdoor public spaces, including for individuals exercising indoors, as well as outdoors if distancing cannot be maintained.</p>		
<a href="#">Oregon: Lincoln County</a>	<b>Requirement</b>	<p>All individuals over age 12 shall wear face coverings when at indoor public settings or outdoor public locations and cannot maintain distancing of approximately 6 feet from another individual who</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>6/29/2020</p>

		<p>does not share their household.</p> <p>People of color who have heightened concerns about racial profiling and harassment due to wearing face coverings in public are <a href="#">exempt</a> from the requirement.</p>		
<a href="#">Pennsylvania</a>	<b>Requirement</b>	<p>Employers must require that all people, including their employees, customers, and visitors, wear a face covering and take reasonable steps to enforce the requirement; and mitigate or eliminate employee, visitor, and customer exposure to people who cannot wear or refuse to wear a face covering. Masks are not required when working alone and isolated from interaction with other people with little or no expectation of in-person interaction. Businesses may</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	11/17/2020

		<p>decline service to individuals who are not wearing a face covering or claiming to have a condition preventing them from wearing a face covering or an alternative to a face covering, so long as they attempt to provide a reasonable accommodation.</p> <p>Individuals over age 2 are required to wear face coverings indoors or in an enclosed space, where another person or persons who are not members of the individual's household are present in the same space, irrespective of physical distance; and outdoors with others who are not members of a person's household and unable to maintain sustained physical distance. Masks are required when using transportation</p>		
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		<p>services and when working in any space where food is prepared, packaged for sale, or prepared for distribution to others.</p> <p><a href="#">Face shields</a> are considered an alternative to a face covering and may be worn only when wearing a face covering is otherwise not possible.</p>		
<p><a href="#">Pennsylvania:</a> <a href="#">Philadelphia</a></p>	<p><b>Requirement</b></p>	<p>All individuals over age 8 must wear face coverings when they are at any (1) outdoor locations where members of the public are generally permitted and individuals cannot consistently maintain a distance of 6 feet from individuals from other households; and (2) any indoor location where members of the public are generally permitted. Face coverings are not required when an individual is alone</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>6/29/2020</p>

		in an office or a similar location that is completely separated from other individuals by physical barriers with sides that extend above the heads of any individuals present, such as cubicles.		
<a href="#">Puerto Rico</a>	<b>Requirement</b>	People are required to wear face coverings when in public spaces. Businesses must ensure customers are wearing face coverings.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	5/26/2020
<a href="#">Rhode Island</a>	<b>Requirement</b>	Employees, customers, and visitors to essential and reopening businesses must wear face coverings. All individuals over age 2 must wear face coverings in indoor and outdoor public places. A <a href="#">face shield</a> alone is not recommended as a sufficient face covering.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	12/9/2020
<a href="#">South Carolina</a>	<b>Recommendation</b>	Employees should be encouraged to wear masks or cloth face	N/A	5/24/2020

		coverings, especially when in settings in which social distancing is not feasible.		
<a href="#">South Carolina: Bamberg County</a>	<b>Requirement</b>	All customers are required to wear face coverings while inside the enclosed area of any retail establishment or food service establishment. All retail establishments shall require staff to wear face coverings while working in areas open to the general public and areas in which interactions with other staff are likely in which social distancing of at least six feet cannot be observed. All restaurants, retail stores, salons, grocery stores, and pharmacies must require their employees to wear a face covering at all times while having face to face interaction with the public. All food service establishments	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/21/2020

		<p>shall require staff who interact with customers (including, without limitation, delivery personnel) to wear face coverings while working. All persons entering any building open to the public must wear a face covering while inside the building. All individuals must wear face coverings while using transportation services or interacting with others in outdoor settings. Face coverings are not required in private, individual offices and for employees where they are separated from other employees and customers by a plexiglass shield.</p>		
<p><a href="#">South Carolina: Beaufort</a></p>	<p><b>Requirement</b></p>	<p>All persons entering any building open to the public must wear a face covering while inside the</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual</p>	<p>7/5/2020</p>

		<p>building. All restaurants, retail establishments of every description, salons, grocery stores, and pharmacies shall require employees to wear a face covering at all times that the employees are in any area where the general public is allowed or when the employees must be in close proximity to one another. This requirement also applies to all persons providing or utilizing public or commercial transportation, including tours; and all businesses or employees while interacting with people in outdoor spaces, including, but not limited to, curbside pickup, delivery, and service calls.</p>	<p>declining to wear a mask for medical reasons.</p>	
<p><a href="#">South Carolina: Charleston</a></p>	<p><b>Requirement</b></p>	<p>All persons over age 9 entering any building open to the public must wear a face covering while</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee</p>	<p>6/26/2020</p>

		inside the building. All restaurants, retail stores that include but are not limited to salons, barber shops, grocery stores, pharmacies, or other buildings open to the public in the City must require their employees to wear a face covering at all times while having face-to-face interaction with the public, while interacting with people in outdoor spaces, including, but not limited to, curbside pickup, delivery, and service calls, and while providing transportation.	or other individual declining to wear a mask for medical reasons.	
<a href="#">South Carolina: Columbia</a>	<b>Requirement</b>	All persons over age 10 must wear a face covering in buildings open to the public and in other public settings where maintaining 6 feet of distance from others is not possible.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/24/2020

<p><a href="#">South Carolina: Dorchester County</a></p>	<p><b>Requirement</b></p>	<p>All customers are required to wear face coverings while inside the enclosed area of any retail or food service establishment. All persons entering any building open to the public must wear a face covering while inside the building. All retail establishments must require their employees to wear a face covering at all times while working in areas open to the general public and areas in which interactions with other staff are likely and social distancing of at least six feet cannot be observed. Face coverings are required when using transportation services and when interacting with others in an outdoor public space.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>8/21/2020</p>
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<a href="#">South Carolina: Georgetown County</a>	<b>Requirement</b>	All persons over age 10 entering a commercial establishment must wear a face covering while inside the establishment. All restaurants, retail stores, grocery stores, and pharmacies must require their employees to wear a face covering at all times while having face to face interaction with the public.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/21/2020
<a href="#">South Carolina: Greenville</a>	<b>Requirement</b>	Employees of restaurants, retail shops, barber shops, and salons must wear face coverings in the workplace. Customers must wear face coverings in grocery stores and pharmacies.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/24/2020
<a href="#">South Carolina: Richland County</a>	<b>Requirement</b>	All persons over age 10 entering a commercial establishment must wear a face covering while inside the establishment. All restaurants, retail stores, salons, grocery stores, and pharmacies	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/5/2020

		<p>must require their employees to wear a face covering at all times while having face to face interaction with the public.</p>		
<p><a href="#">South Carolina: Rock Hill</a></p>	<p><b>Requirement</b></p>	<p>All retail and service establishments as defined in the order must require employees to wear face coverings while working in areas open to the general public and in areas in which interaction with other employees is likely and social distancing cannot be observed. Food service establishment employees shall wear face coverings while working, including while making deliveries. All members of the public over age 9 must wear face coverings while in an enclosed area of a commercial establishment and while using transportation services.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/17/2020</p>

<a href="#">South Carolina: Summerville</a>	<b>Requirement</b>	Employers must require employees to wear face coverings at all times while having face to face interaction with the public and while working in areas open to the public and in interactions with other employees where social distancing cannot be maintained. All customers over 11 are required to wear face coverings in enclosed spaces of grocery stores and pharmacies. All individuals over 11 must wear face coverings while walking in public or in any outdoor setting where social distancing is not observed.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	9/11/2020
<a href="#">South Dakota</a>	Recommendation	People are encouraged to wear cloth face coverings in public settings where other social distancing measures are difficult to maintain, especially in areas	N/A	4/8/2020

		of significant community-based transmission.		
<a href="#">Tennessee</a>	Recommendation	Employees are encouraged to wear a face covering at work. Members of the public are encouraged to wear a face covering in public places.	N/A	4/24/2020
<a href="#">Tennessee: Davidson County/City of Nashville</a>	<b>Requirement</b>	All businesses, facilities, and critical infrastructure sectors must require that employees wear a cloth face covering or mask when physically interacting with the public or other employees, except when wearing a mask would be contrary to the health or safety of the wearer. All individuals over age 12 must wear a face covering when outside of their residences.	No. No person declining to wear a cloth face covering or mask because of a medical condition shall be required to produce verifying medical documentation.	6/29/2020
<a href="#">Tennessee: Hamilton County</a>	<b>Requirement</b>	All persons over age 11 shall wear a facial covering or mask which covers the mouth and nose at all times when	Does not specify whether business is prohibited from requiring documentation from an employee or other individual	7/8/2020

		<p>indoors in all public and private buildings and when outdoors, subject to specified exceptions. Businesses shall not allow anyone to enter or remain in their establishment unless they are wearing a facial covering. No business shall serve anyone without a facial cover unless seated and eating or drinking consumables served by the establishment.</p>	<p>declining to wear a mask for medical reasons.</p>	
<p><a href="#">Tennessee:</a> <a href="#">Madison County</a></p>	<p><b>Requirement</b></p>	<p>All businesses, organizations, or venues open to usage by members of the public shall require the use of face coverings or masks by their employees and members of the public, except for children under the age of 2, while inside their premises in areas accessible by the public.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/8/2020</p>

<a href="#">Tennessee: Montgomery County</a>	<b>Requirement</b>	All persons over age 12 must wear a face covering in all publicly accessible areas of commercial establishments, in public outdoor areas where social distancing cannot be maintained, and in publicly accessible areas of business offices where there is direct interaction with the public and social distancing cannot be maintained.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	10/27/2020
<a href="#">Tennessee: Knox County</a>	<b>Requirement</b>	All individuals over age 11 must wear a face covering in any indoor public place where they will be within 6 feet of other members of the public. Owners and operators of indoor public places must enforce the requirement.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/2/2020
<a href="#">Tennessee: Robertson County</a>	<b>Requirement</b>	All persons over age 11 must wear a face covering within all publicly-accessible areas of commercial business establishments; in public outdoor	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear	7/8/2020

		areas where social distancing of at least six feet cannot be maintained; and within the publicly accessible areas of business offices where there is direct interaction with the public and social distancing of at least six feet cannot be maintained.	a mask for medical reasons.	
<a href="#">Tennessee: Rutherford County</a>	<b>Requirement</b>	Persons over age 12, including employees or customers of businesses, are required to wear cloth face coverings or other similar coverings in public settings where being in close proximity to others is anticipated, and particularly where other social distancing measures are difficult to maintain at all times.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	10/28/2020
<a href="#">Tennessee: Sevier County</a>	<b>Requirement</b>	All individuals over age 12 must wear face coverings in public settings, subject to numerous	Does not specify whether business is prohibited from requiring documentation from an employee or other individual	7/7/2020

		specified exceptions.	declining to wear a mask for medical reasons.	
<a href="#">Tennessee: Shelby County</a>	<b>Requirement</b>	<p>Face coverings shall be worn at all times by members of the public over age 2. Businesses and other commercial and critical infrastructure establishments must require customers and visitors to wear a face covering while inside the business, facility, or workplace, or at a worksite; and employees to wear a face covering when physically interacting with the public or other employees. Employees are not required to wear masks when at their desk or workstation alone and so long as the workstation is not shared with any other employee. <a href="#">Face shields</a> are permitted for individuals who cannot wear a mask due to a medical condition.</p>	<p>No person declining to wear a face covering because of a medical condition shall be required to produce verifying medical documentation.</p>	<p>12/22/2020</p>

<a href="#">Tennessee: Sumner County</a>	<b>Requirement</b>	Persons over age 12, including employees or customers of businesses, are required to wear face coverings or other similar coverings in public settings where being in close proximity to others is anticipated, and particularly where other social distancing measures are difficult to maintain at all times.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/8/2020
<a href="#">Tennessee: Williamson County</a>	<b>Requirement</b>	All persons over age 11 must wear a face covering within all publicly-accessible areas of commercial business establishments; in public outdoor areas where social distancing of at least six feet cannot be maintained; and within the publicly accessible areas of business offices where there is direct interaction with the public and social distancing of at least six feet	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/8/2020

		cannot be maintained.		
<a href="#">Texas</a>	<b>Requirement</b>	<p>Every person over age 9 shall wear a face covering over the nose and mouth when inside a commercial entity or other building or space open to the public, or when in an outdoor public space, wherever it is not feasible to maintain six feet of social distancing from another person not in the same household.</p> <p>People in counties with minimal COVID-19 cases as certified by the state are exempt, but are strongly encouraged to wear face coverings.</p>	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/2/2020
<a href="#">Texas: Austin</a>	<b>Requirement</b>	All commercial entities must develop and implement a health and safety policy that requires all employees, customers, and visitors to wear face coverings while on the	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/29/2020

		<p>commercial entity's business premises or other facilities.</p> <p>Employers shall require all employees to comply with the face covering requirement while present on the business premises or conducting the employer's business outside the employee's residence.</p> <p>All persons over the age of 9 must wear a face covering while outside their residences.</p>		
<a href="#">Texas: Bexar County</a>	<b>Requirement</b>	<p>All commercial entities providing goods or services directly to the public must develop and implement a health and safety policy. The policy must require, at a minimum, that all employees or visitors to the commercial entity's business premises or other facilities wear face coverings when in an area or performing an</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	6/25/2020

		<p>activity which will necessarily involve close contact or proximity to co-workers or the public where six feet of separation is not feasible.</p> <p>All individuals over age 10 are required to wear a face covering in public places where remaining 6 feet away from others is difficult.</p>		
<a href="#">Texas: Cameron County</a>	<b>Requirement</b>	<p>All commercial entities that provide goods and services to the public must require that employees and visitors wear face coverings when in an area or performing activities that will necessarily involve close contact or proximity to other people.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	6/21/2020
<a href="#">Texas: Dallas County</a>	<b>Requirement</b>	<p>All commercial entities must require that all employees or visitors to the commercial entity's business premises or other facilities wear</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear</p>	8/6/2020

		<p>face coverings when in an area or performing an activity which will necessarily involve close contact or proximity to co-workers or the public where six feet of separation is not feasible. All persons over age 10 must wear a face covering when in a public place where it is difficult to keep six feet away from other people or working in areas that involve close proximity with other coworkers.</p> <p>Employees of <a href="#">food preparation and processing plants</a> must wear face coverings.</p>	a mask for medical reasons.	
<a href="#">Texas: Edinburg</a>	<b>Requirement</b>	Businesses must ensure that all employees as well as all customers over age 3 wear a face covering on the business premises and in the parking lot or any outdoor setting where individuals will be in close proximity.	Does not specify whether employer is prohibited from requiring documentation from an employee declining to wear a mask for medical reasons	7/21/2020

<p><a href="#">Texas: El Paso County</a></p>	<p><b>Requirement</b></p>	<p>All persons over age 2 must wear a face covering when inside a commercial entity or other building or space open to the public, or when in an outdoor public space, whenever it is not feasible to maintain six feet of social distancing from another person not in the same household.</p> <p>All businesses must require that employees and volunteers wear face coverings when in an area or performing activities that will necessarily involve close contact or proximity to other people, and must maintain and provide face coverings for visitors.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>6/21/2020</p>
<p><a href="#">Texas: Fort Bend County</a></p>	<p><b>Requirement</b></p>	<p>All commercial entities that provide goods and services to the public must require that employees and visitors wear face</p>	<p>If a person declines to wear a face covering due to a medical condition, the person cannot be required to produce medical</p>	<p>6/26/2020</p>

		coverings when in an area or performing activities that will necessarily involve close contact or proximity to other people. Commercial entities are encouraged to provide face coverings to visitors who cannot provide their own.	documentation verifying the stated condition.	
<a href="#">Texas: Harris County</a>	<b>Requirement</b>	All commercial entities that provide goods and services to the public must require that employees and visitors wear face coverings when in an area or performing activities that will necessarily involve close contact or proximity to other people.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/21/2020
<a href="#">Texas: Hidalgo County</a>	<b>Requirement</b>	All commercial entities that provide goods and services to the public must require that employees and visitors wear face coverings when in an area or	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/24/2020

		performing activities that will necessarily involve close contact or proximity to other people. All persons over age 9 must wear a face covering when inside a commercial entity or other space open to the public, as well as in outdoor public spaces when not feasible to maintain distancing.		
<a href="#">Texas: Laredo</a>	Recommendation	Persons over the age of 2 are recommended to wear a face covering at all times when outside of their residence.	N/A	6/2/2020
<a href="#">Texas: Nueces County</a>	<b>Requirement</b>	All employees and visitors inside a commercial entity's business premises must wear face coverings when in a space that will necessarily involve close contact (areas where 6 feet of separation is not feasible) with others - excepting family members.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/19/2020

<a href="#">Texas: San Antonio</a>	<b>Requirement</b>	<p>All persons ages 10 and up must wear a face covering when in a public place where maintaining 6 feet of physical distance is difficult. Employees of commercial entities premises or other facilities wear face coverings when in an area or performing an activity which will necessarily involve close contact or proximity to co-workers or the public where six feet of separation is not feasible.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/1/2020</p>
<a href="#">Texas: Starr County</a>	<b>Recommendation</b>	<p>All persons over age 5 are strongly encouraged to wear a face covering when visiting public places.</p>	<p>N/A</p>	<p>6/2/2020</p>
<a href="#">Texas: Tarrant County</a>	<b>Requirement</b>	<p>All entities providing goods or services directly to the public must develop and implement a health and safety policy that require, at a</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>6/26/2020</p>

		<p>minimum, that all employees and visitors to the entity's business premises wear face coverings when in an area or performing an activity which will necessarily involve close contact or proximity to co-workers or the public.</p> <p>All people 10 years or older are strongly urged to wear a face covering over their nose and mouth when in an area open to the public where it is difficult to keep six feet away from other people or working in areas that involve proximity with coworkers.</p>		
<a href="#">Texas: Travis County</a>	<b>Requirement</b>	All commercial entities that provide goods and services to the public must require that employees and visitors wear face coverings when in an area or performing activities that will	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/10/2020

		necessarily involve close contact or proximity to other people.		
<a href="#">Texas: Williamson County</a>	Recommendation	People are recommended to wear a face covering in public places where social distancing is difficult or not possible.	N/A	4/20/2020
<a href="#">Utah</a>	<b>Requirement</b>	Individuals over age 2 shall wear a face mask while within six feet of any individual from a separate household. Businesses shall require each employee and contractor to wear a face mask while at work and require each patron that enters the premises of the business to wear a face mask, including in an area of ingress or egress. Use of a <a href="#">face shield</a> in place of a cloth face covering is not recommended.  Every <a href="#">employee</a> is required to wear a mask while at work, subject to	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	12/2/2020

		certain limited exceptions.		
<a href="#">Utah: Logan</a>	<b>Requirement</b>	Any individual age five and over shall be required to wear a face covering in public areas where consistent social distancing of at least six feet is not possible, reasonable or prudent.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/31/2020
<a href="#">Utah: Provo</a>	<b>Requirement</b>	Any individual age five and over shall be required to wear a face covering in public areas where consistent social distancing of at least six feet is not possible, reasonable or prudent.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	8/31/2020
<a href="#">Utah: Salt Lake County</a>	<b>Requirement</b>	Individuals over age 2 are required to wear a face covering in public areas where consistent social distancing of at least 6 feet is not possible, reasonable, or prudent.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/28/2020
<a href="#">Utah: Summit County</a>	<b>Requirement</b>	All individuals must wear a face covering while engaging in work, whether at the workplace or performing work	Does not specify whether a business is prohibited from requiring documentation from an employee	6/26/2020

		<p>off-site, when interacting in-person with any member of the public; working in any space visited by members of the public, regardless of whether anyone from the public is present at the time; and working in any space where food is prepared or packaged for sale or distribution.</p> <p>Individuals over age 2 must wear a face covering inside of, or in line to enter, any indoor public space, including without limitation, any commercial, industrial, agricultural, institutional, or publicly accessed establishment for the purpose of shopping, dining, patronizing, spectating, or transacting business.</p>	<p>or other individual declining to wear a mask for medical reasons.</p>	
<a href="#">Vermont</a>	<b>Requirement</b>	All individuals over age 2 shall wear masks or cloth facial	A person who declines to wear a mask or cloth face covering because	7/24/2020

		<p>coverings over their nose and mouth any time they are in public spaces, indoors or outdoors, where they come in contact with others from outside their households, especially in congregate settings, and where it is not possible to maintain a physical distance of at least six feet. All businesses must require employees to wear non-medical cloth face coverings over their nose and mouth when in the presence of others. <a href="#">Face shields</a> are not recommended as an alternative to a mask except for people who cannot wear a mask due to an exception.</p>	<p>of a medical or developmental issue, or difficulty breathing, shall not be required to produce documentation or other evidence verifying the condition.</p>	
<a href="#">Virginia</a>	<b>Requirement</b>	<p>Individuals over age 5 must wear a face covering when inside a brick and mortar retail business, personal care</p>	<p>Any person who declines to wear a face covering because of a medical condition shall not be required to</p>	12/4/2020

		<p>services businesses, food and beverage establishments, entertainment and recreation businesses, while using transportation services, and when in any other indoor place where people are in close proximity to each other.</p> <p><a href="#">Face shields</a> are not a substitute for a mask but may be used in addition to a mask.</p> <p>Employees of essential retail businesses must wear a face covering while working in customer-facing areas.</p> <p><a href="#">Employers</a> must provide face coverings to employees and require their use.</p>	<p>produce or carry medical documentation verifying the stated condition nor shall the person be required to identify the precise underlying medical condition.</p>	
Washington	<b>Requirement</b>	<p>Residents are <a href="#">required</a> to wear cloth face coverings when they are in indoor or outdoor public settings where they cannot</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear</p>	12/13/2020

		<p>maintain 6 feet of distance from others. <a href="#">Businesses serving the public</a> must require employees to wear face coverings and strictly enforce the requirement and refuse to serve patrons not wearing masks.</p> <p><a href="#">All employers</a> must identify PPE and cloth facial coverings in accordance with <a href="#">requirements on facial coverings and industry specific COVID-19 standards</a> and provide the necessary PPE and supplies to employees.</p> <p>A <a href="#">face shield</a> with a drape can be used by people with developmental, behavioral, or medical conditions that prevent them from wearing a face covering.</p>	a mask for medical reasons.	
<a href="#">Washington: King County</a>	<b>Requirement</b>	All individuals must wear face coverings over their noses and	Does not specify whether business is prohibited from requiring	5/12/2020

		mouths when they will be at indoor public settings or outdoor public locations and cannot maintain distancing from another individual who does not share their household.	documentation from an employee or other individual declining to wear a mask for medical reasons.	
<a href="#">Washington: Yakima County</a>	<b>Requirement</b>	All individuals over age 2 at indoor or confined public settings must wear face coverings if they are likely to be in contact with another individual who does not share their household and distancing of approximately six feet is not able to be maintained. Commercial establishments must make staff and customers accountable for wearing masks.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	6/24/2020
<a href="#">West Virginia</a>	<b>Requirement</b>	All individuals over age 9 must wear a face covering at all times when in indoor public spaces. Face Covering Toolkit <a href="#">here</a> .	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear	12/13/2020

		<p><a href="#">Restaurants</a> must require all employees to wear face coverings at all times.</p> <p><a href="#">Small businesses</a> (10 or fewer employees) are recommended to require their employees who have contact with customers to wear a mask and gloves.</p> <p>A <a href="#">face shield</a> with a drape can be used by people with developmental, behavioral, or medical conditions that prevent them from wearing a face covering.</p>	a mask for medical reasons.	
<a href="#">Wisconsin</a>	<b>Requirement</b>	Every individual age 5 and older shall wear a face covering if indoors or in an enclosed space, other than at a private residence and others who are not members of individual's household or living unit are present in the	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	12/13/2020

		<p>same room or enclosed space. Face coverings are strongly recommended in all other settings, including outdoors when it is not possible to maintain physical distancing. A <a href="#">face shield</a> is not permitted as a substitute for a mask unless the individual is engaging in work where wearing a face covering would create a risk, as determined by government safety guidelines, or if engaging in activities where federal or state law or regulations prohibit wearing a face covering.</p>		
<p><a href="#">Wisconsin: Dane County</a></p>	<p><b>Requirement</b></p>	<p>All businesses must ensure that employees wear employer-provided face coverings when unable to maintain at least 6 feet of distance from others. If a transparent petition is in place, a face covering is</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/7/2020</p>

		<p>recommended but not required.</p> <p>All individuals over age 5 must wear a face covering in any enclosed building where other people, except for members of the person's own household or living unit, could be present; while in line to enter any indoor space; and while driving or riding in public transportation or a private transportation service.</p>		
<a href="#">Wisconsin: Green Bay</a>	<b>Requirement</b>	Every individual over age 5 must wear a face covering in indoor areas accessible to the public and while using transportation services.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/22/2020
<a href="#">Wisconsin: Milwaukee</a>	<b>Requirement</b>	Any person over age 2 must wear a face covering in an indoor public place and any outdoor public place where within 6 feet of others not from the same household.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	7/14/2020

<p><a href="#">Wisconsin:</a> <a href="#">Racine</a></p>	<p><b>Requirement</b></p>	<p>All persons over age 4 shall have possession of a face covering when the person leaves home or other place of residence and shall cover their mouths and noses with a face covering when in any indoor public space, in any outdoor public space and within six feet of any other person who is not a member of the person's family or household, and when using transportation services. All businesses, organizations, and non-profit entities shall require all employees, customers, visitors, members, or members of the public to wear a face covering.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>7/26/2020</p>
<p><a href="#">Wyoming</a></p>	<p><b>Requirement</b></p>	<p>All individuals over age 11 are required to wear a face covering in any business open to the public, while obtaining healthcare services, while</p>	<p>A person is not required to provide documentation to demonstrate they are unable to wear a mask for medical reasons.</p>	<p>12/7/2020</p>

		using transportation services. All employees, owners, and volunteers of businesses must wear a face covering when within 6 feet of other staff and customers or when working in a space that could be visited by other staff or customers.		
<a href="#">Wyoming: Albany County</a>	<b>Requirement</b>	Employees, owners, and volunteers of retail and commercial establishments must wear face coverings when interacting with the public or when in a space visited by members of the public. All individuals over age 17 must wear a face covering at a retail or commercial business, while obtaining health care services, and while using transportation services.	Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.	11

<a href="#">Wyoming:</a> <a href="#">Laramie</a> <a href="#">County</a>	<b>Requirement</b>	<p>Individuals over 17 are required to wear a face covering at any retail or commercial business, at healthcare facilities, and when using transportation services. Employees must wear face coverings when interacting with the public or working in a space visited by the public.</p>	<p>Does not specify whether business is prohibited from requiring documentation from an employee or other individual declining to wear a mask for medical reasons.</p>	<p>11/24/2020</p>
<a href="#">Wyoming:</a> <a href="#">Natrona</a> <a href="#">County</a>	<b>Requirement</b>	<p>Employees, owners, and volunteers of retail and commercial establishments must wear face coverings when interacting with the public or when in a space visited by members of the public. All individuals over age 17 must wear a face covering at a retail or commercial business, while obtaining health care services, and while using</p>	<p>A person is not required to provide documentation or explanation to demonstrate that the person cannot wear a face covering due to a medical condition or disability.</p>	<p>11/24/2020</p>

		transportation services.		
<a href="#">Wyoming: Sheridan</a>	<b>Requirement</b>	Employees, owners, and volunteers of retail and commercial establishments must wear face coverings when interacting with the public or when in a space visited by members of the public. All individuals over age 11 must wear a face covering in any business open to the public, while obtaining healthcare services, and while using transportation services.	A person is not required to provide documentation or explanation to demonstrate that the person cannot wear a face covering due to a medical condition or disability.	12/6/2020
<a href="#">Wyoming: Sweetwater County</a>	<b>Requirement</b>	Employees, owners, and volunteers of retail and commercial establishments must wear face coverings when interacting with the public or when in a space visited by members of the public. All individuals over age 17 must wear a face covering at	A person is not required to provide documentation or explanation to demonstrate that the person cannot wear a face covering due to a medical condition or disability.	11/24/2020

		a retail or commercial business, while obtaining health care services, and while using transportation services.		
<a href="#">Wyoming: Teton County</a>	<b>Requirement</b>	Employees, owners, and volunteers of retail and commercial establishments must wear face coverings when interacting with the public or when in a space visited by members of the public. All individuals over age 17 must wear a face covering at a retail or commercial business, while obtaining health care services, and while using transportation services.	A person is not required to provide documentation or explanation to demonstrate that the person cannot wear a face covering due to a medical condition or disability.	7/21/2020