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California Amends Workers' Compensation Notice Requirement, Adding New Information to Required Notice

Posted August 1, 2024 - California has amended its workers' compensation statute to modify the requirement that employers post a notice setting forth their workers' compensation carrier and coverage. The notice must be posted in a conspicuous location frequented by employees and where it may be easily read during the hours of the workday. State law requires the notice to include the following information:

- how to obtain emergency medical treatment;
- the kinds of injuries and illnesses covered by workers' compensation;
- the injured employee's right to receive medical care;
- the employee's right to select and change their treating physician;
- the employee's right to receive temporary and permanent disability indemnity, supplemental job displacement, and death benefits;
- to whom injuries should be reported;
- time limits for the employer to be notified of an injury;
- protections against discrimination; and
- the website address and contact information that employees may use to obtain additional information, including the location and telephone number of the nearest information and assistance officer.

As amended, the law also requires the notice to state that an injured employee may consult an attorney regarding their rights under workers' compensations laws and that, in most instances, attorney's fees will be paid from the employee's recovery.