

AlphaAlerts

Time sensitive alerts and updates on Payroll, Tax, HR Compliance, and more

Emergency Rules Adopted 03-27-20

Georgia: NEW Mandatory Filing by Employers for Partial Claims



Georgia Employer,

In response to the recent development of COVID-19 and the influx of unemployment claims, the Georgia Department of Labor (GDOL) has adopted new rules drastically changing the way unemployment claims are managed.

In accordance with Governor Kemp's emergency order, the GDOL is providing online access to unemployment services, partial claim access for employers, and other reemployment services. Additionally, **employers are required to file partial claims on behalf of their employees whenever it is necessary to temporarily reduce work hours or there is no work available for a short period. Any employer found to be in violation of this rule will be required to reimburse GDOL for the full amount of unemployment insurance benefits paid to the employee.**

In compliance with these mandatory rules, AlphaStaff will be reporting on behalf of your employees.

Individuals who have been temporarily laid off or are working reduced hours will be reported to the GDOL each week, regardless of your pay cycle.

Additional Emergency Rules have also been adopted by the GDOL:

- Partial earnings recipients will qualify for partial benefits when the weekly wages earned are less than \$630 (\$300 deductible + \$330 Max WBA)
- The state of GA has increased the maximum duration of benefits to 26 weeks. The new entitlement is now \$8580 (\$330 x 26 weeks)

Please read the following carefully for further instructions and information.

Please download, sign and return the Employer Filed Claim Affidavit to georgiapartialclaims@alphastaff.com so that AlphaStaff can timely file on behalf of your business. Failure to do so may result in delayed filings and charge-backs from the GDOL.

Employer Filed Claim Affidavit

Partial Claims Filing Instructions

Employer FAQs

Georgia Employer Filed Claims Tutorial

We will be reaching out to each client's main email contact(s) that has a Georgia location with payroll services. If you have any questions or concerns, please contact us by email at georgiapartialclaims@alphastaff.com or by phone at **1-888-335-9545**.



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